



What is Competency-Based Training?

And why is it superior?

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WECA's apprenticeship curriculum is designed and delivered on a competency-based training and assessment model. This means:

- WECA's curriculum is designed around a series of "competencies" and "sub-competencies." These are defined areas of expertise (such as "Circuits and Conductors" or "Aerial Work Platforms") on which apprentices must demonstrate sufficient skill and understanding.
- Hands-on performance-based labs to reinforce and assess mastery of these competencies are woven throughout the curriculum.
- Apprentices are presented with a rubric framework for success with examples of the performance standards necessary to achieve competency and mastery.
- Every rubric also includes "success skills" such as communications and teamwork--we develop our apprentices to become leaders on your job site.
- Instructors work closely with each apprentice in the lab and classroom to help them achieve competency and mastery of skills and concepts.
- Apprentices complete capstone competency labs, prior to graduation, in order to prove mastery of the competencies in their program.