

**Commercial Apprentice Private Wage  
Effective September 1, 2024 through March 1, 2025**

County		1st Year > 0 to 1,600 OJT Hours							2nd Year 1,601 to 3,200 OJT Hours						
		1st Year Total Package 40%	Base	Fringe Total	Training	H & W	Pension	Addt'l Wage or Pension	2nd Year Total Package 50%	Base	Fringe Total	Training	H & W	Pension	Addt'l Wage or Pension
1	Alameda	\$46.63	\$30.31	\$16.32	\$3.00	\$4.50	\$0.00	\$8.82	\$58.29	\$37.89	\$20.40	\$3.00	\$4.50	\$0.50	\$12.40
2	Alpine	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78
3	Amador	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78
4	Butte	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78
5	Calaveras	\$31.59	\$20.53	\$11.06	\$3.00	\$4.50	\$0.00	\$3.56	\$39.49	\$25.67	\$13.82	\$3.00	\$4.50	\$0.50	\$5.82
6	Colusa	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78
7	Contra Costa	\$37.48	\$24.36	\$13.12	\$3.00	\$4.50	\$0.00	\$5.62	\$46.86	\$30.46	\$16.40	\$3.00	\$4.50	\$0.50	\$8.40
8	Del Norte	\$35.07	\$22.80	\$12.27	\$3.00	\$4.50	\$0.00	\$4.77	\$43.84	\$28.50	\$15.34	\$3.00	\$4.50	\$0.50	\$7.34
9	El Dorado	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78
10	Fresno	\$29.90	\$19.44	\$10.46	\$3.00	\$4.50	\$0.00	\$2.96	\$37.37	\$24.29	\$13.08	\$3.00	\$4.50	\$0.50	\$5.08
11	Glenn	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78
12	Humboldt	\$35.07	\$22.80	\$12.27	\$3.00	\$4.50	\$0.00	\$4.77	\$43.84	\$28.50	\$15.34	\$3.00	\$4.50	\$0.50	\$7.34
13	Imperial - 500K+	\$29.52	\$19.19	\$10.33	\$3.00	\$4.50	\$0.00	\$2.83	\$36.90	\$23.99	\$12.91	\$3.00	\$4.50	\$0.50	\$4.91
14	Imperial - to 500K	\$28.28	\$18.38	\$9.90	\$3.00	\$4.50	\$0.00	\$2.40	\$35.36	\$22.98	\$12.38	\$3.00	\$4.50	\$0.50	\$4.38
15	Inyo - Zone B	\$38.81	\$25.23	\$13.58	\$3.00	\$4.50	\$0.00	\$6.08	\$48.52	\$31.54	\$16.98	\$3.00	\$4.50	\$0.50	\$8.98
16	Kern	\$30.46	\$19.80	\$10.66	\$3.00	\$4.50	\$0.00	\$3.16	\$38.07	\$24.75	\$13.32	\$3.00	\$4.50	\$0.50	\$5.32
17	Kings	\$29.90	\$19.44	\$10.46	\$3.00	\$4.50	\$0.00	\$2.96	\$37.37	\$24.29	\$13.08	\$3.00	\$4.50	\$0.50	\$5.08
18	Lake	\$35.07	\$22.80	\$12.27	\$3.00	\$4.50	\$0.00	\$4.77	\$43.84	\$28.50	\$15.34	\$3.00	\$4.50	\$0.50	\$7.34
19	Lassen	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78
20	Los Angeles	\$37.98	\$24.69	\$13.29	\$3.00	\$4.50	\$0.00	\$5.79	\$47.47	\$30.86	\$16.61	\$3.00	\$4.50	\$0.50	\$8.61
21	Madera	\$29.90	\$19.44	\$10.46	\$3.00	\$4.50	\$0.00	\$2.96	\$37.37	\$24.29	\$13.08	\$3.00	\$4.50	\$0.50	\$5.08

**Commercial Apprentice Private Wage  
Effective September 1, 2024 through March 1, 2025**

County		3rd Year 3,201 to 4,800 OJT Hours							4th Year 4,801 to 6,400 OJT Hours						
		3rd Year Total Package 60%	Base	Fringe Total	Training	H & W	Pension	Addt'l Wage or Pension	4th Year Total Package 70%	Base	Fringe Total	Training	H & W	Pension	Addt'l Wage or Pension
1	Alameda	\$69.94	\$45.46	\$24.48	\$3.00	\$4.50	\$1.00	\$15.98	\$81.60	\$53.04	\$28.56	\$3.00	\$4.50	\$1.50	\$19.56
2	Alpine	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
3	Amador	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
4	Butte	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
5	Calaveras	\$47.38	\$30.80	\$16.58	\$3.00	\$4.50	\$1.00	\$8.08	\$55.28	\$35.93	\$19.35	\$3.00	\$4.50	\$1.50	\$10.35
6	Colusa	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
7	Contra Costa	\$56.23	\$36.55	\$19.68	\$3.00	\$4.50	\$1.00	\$11.18	\$65.60	\$42.64	\$22.96	\$3.00	\$4.50	\$1.50	\$13.96
8	Del Norte	\$52.60	\$34.19	\$18.41	\$3.00	\$4.50	\$1.00	\$9.91	\$61.37	\$39.89	\$21.48	\$3.00	\$4.50	\$1.50	\$12.48
9	El Dorado	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
10	Fresno	\$44.84	\$29.15	\$15.69	\$3.00	\$4.50	\$1.00	\$7.19	\$52.32	\$34.01	\$18.31	\$3.00	\$4.50	\$1.50	\$9.31
11	Glenn	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
12	Humboldt	\$52.60	\$34.19	\$18.41	\$3.00	\$4.50	\$1.00	\$9.91	\$61.37	\$39.89	\$21.48	\$3.00	\$4.50	\$1.50	\$12.48
13	Imperial - 500K+	\$44.28	\$28.78	\$15.50	\$3.00	\$4.50	\$1.00	\$7.00	\$51.66	\$33.58	\$18.08	\$3.00	\$4.50	\$1.50	\$9.08
14	Imperial - to 500K	\$42.43	\$27.58	\$14.85	\$3.00	\$4.50	\$1.00	\$6.35	\$49.50	\$32.18	\$17.32	\$3.00	\$4.50	\$1.50	\$8.32
15	Inyo - Zone B	\$58.22	\$37.84	\$20.38	\$3.00	\$4.50	\$1.00	\$11.88	\$67.92	\$44.15	\$23.77	\$3.00	\$4.50	\$1.50	\$14.77
16	Kern	\$45.68	\$29.69	\$15.99	\$3.00	\$4.50	\$1.00	\$7.49	\$53.30	\$34.65	\$18.65	\$3.00	\$4.50	\$1.50	\$9.65
17	Kings	\$44.84	\$29.15	\$15.69	\$3.00	\$4.50	\$1.00	\$7.19	\$52.32	\$34.01	\$18.31	\$3.00	\$4.50	\$1.50	\$9.31
18	Lake	\$52.60	\$34.19	\$18.41	\$3.00	\$4.50	\$1.00	\$9.91	\$61.37	\$39.89	\$21.48	\$3.00	\$4.50	\$1.50	\$12.48
19	Lassen	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
20	Los Angeles	\$56.96	\$37.02	\$19.94	\$3.00	\$4.50	\$1.00	\$11.44	\$66.46	\$43.20	\$23.26	\$3.00	\$4.50	\$1.50	\$14.26
21	Madera	\$44.84	\$29.15	\$15.69	\$3.00	\$4.50	\$1.00	\$7.19	\$52.32	\$34.01	\$18.31	\$3.00	\$4.50	\$1.50	\$9.31

**Commercial Apprentice Private Wage  
Effective September 1, 2024 through March 1, 2025**

County		5th Year 6,401 to 8,000 OJT Hours						
		5th Year Total Package 80%	Base	Fringe Total	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$93.26	\$60.62	\$32.64	\$3.00	\$4.50	\$2.00	\$23.14
2	Alpine	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
3	Amador	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
4	Butte	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
5	Calaveras	\$63.18	\$41.07	\$22.11	\$3.00	\$4.50	\$2.00	\$12.61
6	Colusa	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
7	Contra Costa	\$74.97	\$48.73	\$26.24	\$3.00	\$4.50	\$2.00	\$16.74
8	Del Norte	\$70.14	\$45.59	\$24.55	\$3.00	\$4.50	\$2.00	\$15.05
9	El Dorado	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
10	Fresno	\$59.79	\$38.86	\$20.93	\$3.00	\$4.50	\$2.00	\$11.43
11	Glenn	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
12	Humboldt	\$70.14	\$45.59	\$24.55	\$3.00	\$4.50	\$2.00	\$15.05
13	Imperial - 500K+	\$59.04	\$38.38	\$20.66	\$3.00	\$4.50	\$2.00	\$11.16
14	Imperial - to 500K	\$56.57	\$36.77	\$19.80	\$3.00	\$4.50	\$2.00	\$10.30
15	Inyo - Zone B	\$77.62	\$50.45	\$27.17	\$3.00	\$4.50	\$2.00	\$17.67
16	Kern	\$60.91	\$39.59	\$21.32	\$3.00	\$4.50	\$2.00	\$11.82
17	Kings	\$59.79	\$38.86	\$20.93	\$3.00	\$4.50	\$2.00	\$11.43
18	Lake	\$70.14	\$45.59	\$24.55	\$3.00	\$4.50	\$2.00	\$15.05
19	Lassen	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
20	Los Angeles	\$75.95	\$49.37	\$26.58	\$3.00	\$4.50	\$2.00	\$17.08
21	Madera	\$59.79	\$38.86	\$20.93	\$3.00	\$4.50	\$2.00	\$11.43

**Commercial Apprentice Private Wage  
Effective September 1, 2024 through March 1, 2025**

County		1st Year > 0 to 1,600 OJT Hours							2nd Year 1,601 to 3,200 OJT Hours						
		1st Year Total Package 40%	Base	Fringe Total	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Fringe Total	Training	H & W	Pension	Add'l Wage or Pension
22	Marin	\$35.07	\$22.80	\$12.27	\$3.00	\$4.50	\$0.00	\$4.77	\$43.84	\$28.50	\$15.34	\$3.00	\$4.50	\$0.50	\$7.34
23	Mariposa - Zone A	\$30.44	\$19.79	\$10.65	\$3.00	\$4.50	\$0.00	\$3.15	\$38.06	\$24.74	\$13.32	\$3.00	\$4.50	\$0.50	\$5.32
24	Mendocino	\$35.07	\$22.80	\$12.27	\$3.00	\$4.50	\$0.00	\$4.77	\$43.84	\$28.50	\$15.34	\$3.00	\$4.50	\$0.50	\$7.34
25	Merced - Zone A	\$30.44	\$19.79	\$10.65	\$3.00	\$4.50	\$0.00	\$3.15	\$38.06	\$24.74	\$13.32	\$3.00	\$4.50	\$0.50	\$5.32
26	Modoc	\$25.43	\$16.53	\$8.90	\$3.00	\$4.50	\$0.00	\$1.40	\$31.79	\$20.66	\$11.13	\$3.00	\$4.50	\$0.50	\$3.13
27	Mono - Zone B	\$38.81	\$25.23	\$13.58	\$3.00	\$4.50	\$0.00	\$6.08	\$48.52	\$31.54	\$16.98	\$3.00	\$4.50	\$0.50	\$8.98
28	Monterey - Zone A	\$38.22	\$24.84	\$13.38	\$3.00	\$4.50	\$0.00	\$5.88	\$47.78	\$31.06	\$16.72	\$3.00	\$4.50	\$0.50	\$8.72
29	Napa	\$34.47	\$22.41	\$12.06	\$3.00	\$4.50	\$0.00	\$4.56	\$43.09	\$28.01	\$15.08	\$3.00	\$4.50	\$0.50	\$7.08
30	Nevada	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78
31	Orange	\$32.78	\$21.31	\$11.47	\$3.00	\$4.50	\$0.00	\$3.97	\$40.97	\$26.63	\$14.34	\$3.00	\$4.50	\$0.50	\$6.34
32	Placer	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78
33	Plumas	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78
34	Riverside	\$32.02	\$20.81	\$11.21	\$3.00	\$4.50	\$0.00	\$3.71	\$40.02	\$26.01	\$14.01	\$3.00	\$4.50	\$0.50	\$6.01
35	Sacramento	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78
36	San Benito - Zone A	\$38.22	\$24.84	\$13.38	\$3.00	\$4.50	\$0.00	\$5.88	\$47.78	\$31.06	\$16.72	\$3.00	\$4.50	\$0.50	\$8.72
37	San Bernardino - Zone A	\$31.82	\$20.68	\$11.14	\$3.00	\$4.50	\$0.00	\$3.64	\$39.78	\$25.86	\$13.92	\$3.00	\$4.50	\$0.50	\$5.92
38	San Diego	\$28.28	\$18.38	\$9.90	\$3.00	\$4.50	\$0.00	\$2.40	\$35.36	\$22.98	\$12.38	\$3.00	\$4.50	\$0.50	\$4.38
39	San Francisco	\$53.55	\$34.81	\$18.74	\$3.00	\$4.50	\$0.00	\$11.24	\$66.94	\$43.51	\$23.43	\$3.00	\$4.50	\$0.50	\$15.43
40	San Joaquin	\$31.59	\$20.53	\$11.06	\$3.00	\$4.50	\$0.00	\$3.56	\$39.49	\$25.67	\$13.82	\$3.00	\$4.50	\$0.50	\$5.82
41	San Luis Obispo	\$31.04	\$20.18	\$10.86	\$3.00	\$4.50	\$0.00	\$3.36	\$38.81	\$25.23	\$13.58	\$3.00	\$4.50	\$0.50	\$5.58
42	San Mateo	\$49.85	\$32.40	\$17.45	\$3.00	\$4.50	\$0.00	\$9.95	\$62.32	\$40.51	\$21.81	\$3.00	\$4.50	\$0.50	\$13.81

**Commercial Apprentice Private Wage  
Effective September 1, 2024 through March 1, 2025**

County		3rd Year 3,201 to 4,800 OJT Hours							4th Year 4,801 to 6,400 OJT Hours						
		3rd Year Total Package 60%	Base	Fringe Total	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Fringe Total	Training	H & W	Pension	Add'l Wage or Pension
22	Marin	\$52.60	\$34.19	\$18.41	\$3.00	\$4.50	\$1.00	\$9.91	\$61.37	\$39.89	\$21.48	\$3.00	\$4.50	\$1.50	\$12.48
23	Mariposa - Zone A	\$45.67	\$29.69	\$15.98	\$3.00	\$4.50	\$1.00	\$7.48	\$53.28	\$34.63	\$18.65	\$3.00	\$4.50	\$1.50	\$9.65
24	Mendocino	\$52.60	\$34.19	\$18.41	\$3.00	\$4.50	\$1.00	\$9.91	\$61.37	\$39.89	\$21.48	\$3.00	\$4.50	\$1.50	\$12.48
25	Merced - Zone A	\$45.67	\$29.69	\$15.98	\$3.00	\$4.50	\$1.00	\$7.48	\$53.28	\$34.63	\$18.65	\$3.00	\$4.50	\$1.50	\$9.65
26	Modoc	\$38.15	\$24.80	\$13.35	\$3.00	\$4.50	\$1.00	\$4.85	\$44.51	\$28.93	\$15.58	\$3.00	\$4.50	\$1.50	\$6.58
27	Mono - Zone B	\$58.22	\$37.84	\$20.38	\$3.00	\$4.50	\$1.00	\$11.88	\$67.92	\$44.15	\$23.77	\$3.00	\$4.50	\$1.50	\$14.77
28	Monterey - Zone A	\$57.33	\$37.26	\$20.07	\$3.00	\$4.50	\$1.00	\$11.57	\$66.89	\$43.48	\$23.41	\$3.00	\$4.50	\$1.50	\$14.41
29	Napa	\$51.70	\$33.61	\$18.09	\$3.00	\$4.50	\$1.00	\$9.59	\$60.32	\$39.21	\$21.11	\$3.00	\$4.50	\$1.50	\$12.11
30	Nevada	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
31	Orange	\$49.16	\$31.95	\$17.21	\$3.00	\$4.50	\$1.00	\$8.71	\$57.36	\$37.28	\$20.08	\$3.00	\$4.50	\$1.50	\$11.08
32	Placer	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
33	Plumas	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
34	Riverside	\$48.02	\$31.21	\$16.81	\$3.00	\$4.50	\$1.00	\$8.31	\$56.03	\$36.42	\$19.61	\$3.00	\$4.50	\$1.50	\$10.61
35	Sacramento	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
36	San Benito - Zone A	\$57.33	\$37.26	\$20.07	\$3.00	\$4.50	\$1.00	\$11.57	\$66.89	\$43.48	\$23.41	\$3.00	\$4.50	\$1.50	\$14.41
37	San Bernardino - Zone A	\$47.73	\$31.02	\$16.71	\$3.00	\$4.50	\$1.00	\$8.21	\$55.69	\$36.20	\$19.49	\$3.00	\$4.50	\$1.50	\$10.49
38	San Diego	\$42.43	\$27.58	\$14.85	\$3.00	\$4.50	\$1.00	\$6.35	\$49.50	\$32.18	\$17.32	\$3.00	\$4.50	\$1.50	\$8.32
39	San Francisco	\$80.33	\$52.21	\$28.12	\$3.00	\$4.50	\$1.00	\$19.62	\$93.72	\$60.92	\$32.80	\$3.00	\$4.50	\$1.50	\$23.80
40	San Joaquin	\$47.38	\$30.80	\$16.58	\$3.00	\$4.50	\$1.00	\$8.08	\$55.28	\$35.93	\$19.35	\$3.00	\$4.50	\$1.50	\$10.35
41	San Luis Obispo	\$46.57	\$30.27	\$16.30	\$3.00	\$4.50	\$1.00	\$7.80	\$54.33	\$35.31	\$19.02	\$3.00	\$4.50	\$1.50	\$10.02
42	San Mateo	\$74.78	\$48.61	\$26.17	\$3.00	\$4.50	\$1.00	\$17.67	\$87.24	\$56.71	\$30.53	\$3.00	\$4.50	\$1.50	\$21.53

**Commercial Apprentice Private Wage  
Effective September 1, 2024 through March 1, 2025**

County		5th Year 6,401 to 8,000 OJT Hours						
		5th Year Total Package 80%	Base	Fringe Total	Training	H & W	Pension	Add'l Wage or Pension
22	Marin	\$70.14	\$45.59	\$24.55	\$3.00	\$4.50	\$2.00	\$15.05
23	Mariposa - Zone A	\$60.89	\$39.58	\$21.31	\$3.00	\$4.50	\$2.00	\$11.81
24	Mendocino	\$70.14	\$45.59	\$24.55	\$3.00	\$4.50	\$2.00	\$15.05
25	Merced - Zone A	\$60.89	\$39.58	\$21.31	\$3.00	\$4.50	\$2.00	\$11.81
26	Modoc	\$50.86	\$33.06	\$17.80	\$3.00	\$4.50	\$2.00	\$8.30
27	Mono - Zone B	\$77.62	\$50.45	\$27.17	\$3.00	\$4.50	\$2.00	\$17.67
28	Monterey - Zone A	\$76.44	\$49.69	\$26.75	\$3.00	\$4.50	\$2.00	\$17.25
29	Napa	\$68.94	\$44.81	\$24.13	\$3.00	\$4.50	\$2.00	\$14.63
30	Nevada	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
31	Orange	\$65.55	\$42.61	\$22.94	\$3.00	\$4.50	\$2.00	\$13.44
32	Placer	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
33	Plumas	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
34	Riverside	\$64.03	\$41.62	\$22.41	\$3.00	\$4.50	\$2.00	\$12.91
35	Sacramento	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
36	San Benito - Zone A	\$76.44	\$49.69	\$26.75	\$3.00	\$4.50	\$2.00	\$17.25
37	San Bernardino - Zone A	\$63.64	\$41.37	\$22.27	\$3.00	\$4.50	\$2.00	\$12.77
38	San Diego	\$56.57	\$36.77	\$19.80	\$3.00	\$4.50	\$2.00	\$10.30
39	San Francisco	\$107.10	\$69.62	\$37.48	\$3.00	\$4.50	\$2.00	\$27.98
40	San Joaquin	\$63.18	\$41.07	\$22.11	\$3.00	\$4.50	\$2.00	\$12.61
41	San Luis Obispo	\$62.09	\$40.36	\$21.73	\$3.00	\$4.50	\$2.00	\$12.23
42	San Mateo	\$99.70	\$64.81	\$34.89	\$3.00	\$4.50	\$2.00	\$25.39

**Commercial Apprentice Private Wage  
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County	1st Year > 0 to 1,600 OJT Hours								2nd Year 1,601 to 3,200 OJT Hours						
	1st Year Total Package 40%	Base	Fringe Total	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Fringe Total	Training	H & W	Pension	Add'l Wage or Pension	
43 Santa Barbara	\$29.96	\$19.47	\$10.49	\$3.00	\$4.50	\$0.00	\$2.99	\$37.45	\$24.34	\$13.11	\$3.00	\$4.50	\$0.50	\$5.11	
44 Santa Clara	\$51.15	\$33.25	\$17.90	\$3.00	\$4.50	\$0.00	\$10.40	\$63.94	\$41.56	\$22.38	\$3.00	\$4.50	\$0.50	\$14.38	
45 Santa Cruz - Zone A	\$38.22	\$24.84	\$13.38	\$3.00	\$4.50	\$0.00	\$5.88	\$47.78	\$31.06	\$16.72	\$3.00	\$4.50	\$0.50	\$8.72	
46 Shasta	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78	
47 Sierra - Outside Tahoe Basin	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78	
48 Siskiyou	\$25.43	\$16.53	\$8.90	\$3.00	\$4.50	\$0.00	\$1.40	\$31.79	\$20.66	\$11.13	\$3.00	\$4.50	\$0.50	\$3.13	
49 Solano	\$34.47	\$22.41	\$12.06	\$3.00	\$4.50	\$0.00	\$4.56	\$43.09	\$28.01	\$15.08	\$3.00	\$4.50	\$0.50	\$7.08	
50 Sonoma	\$35.07	\$22.80	\$12.27	\$3.00	\$4.50	\$0.00	\$4.77	\$43.84	\$28.50	\$15.34	\$3.00	\$4.50	\$0.50	\$7.34	
51 Stanislaus - Zone A	\$30.44	\$19.79	\$10.65	\$3.00	\$4.50	\$0.00	\$3.15	\$38.06	\$24.74	\$13.32	\$3.00	\$4.50	\$0.50	\$5.32	
52 Sutter	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78	
53 Tehama	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78	
54 Trinity	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78	
55 Tulare	\$29.90	\$19.44	\$10.46	\$3.00	\$4.50	\$0.00	\$2.96	\$37.37	\$24.29	\$13.08	\$3.00	\$4.50	\$0.50	\$5.08	
56 Tuolumne - Zone A	\$30.44	\$19.79	\$10.65	\$3.00	\$4.50	\$0.00	\$3.15	\$38.06	\$24.74	\$13.32	\$3.00	\$4.50	\$0.50	\$5.32	
57 Ventura - Zone A	\$31.62	\$20.55	\$11.07	\$3.00	\$4.50	\$0.00	\$3.57	\$39.53	\$25.69	\$13.84	\$3.00	\$4.50	\$0.50	\$5.84	
58 Yolo	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78	
59 Yuba	\$33.77	\$21.95	\$11.82	\$3.00	\$4.50	\$0.00	\$4.32	\$42.22	\$27.44	\$14.78	\$3.00	\$4.50	\$0.50	\$6.78	

**Commercial Apprentice Private Wage  
Effective September 1, 2024 through March 1, 2025**

County	3rd Year 3,201 to 4,800 OJT Hours								4th Year 4,801 to 6,400 OJT Hours						
	3rd Year Total Package 60%	Base	Fringe Total	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Fringe Total	Training	H & W	Pension	Add'l Wage or Pension	
43	Santa Barbara	\$44.93	\$29.20	\$15.73	\$3.00	\$4.50	\$1.00	\$7.23	\$52.42	\$34.07	\$18.35	\$3.00	\$4.50	\$1.50	\$9.35
44	Santa Clara	\$76.72	\$49.87	\$26.85	\$3.00	\$4.50	\$1.00	\$18.35	\$89.51	\$58.18	\$31.33	\$3.00	\$4.50	\$1.50	\$22.33
45	Santa Cruz - Zone A	\$57.33	\$37.26	\$20.07	\$3.00	\$4.50	\$1.00	\$11.57	\$66.89	\$43.48	\$23.41	\$3.00	\$4.50	\$1.50	\$14.41
46	Shasta	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
47	Sierra - Outside Tahoe Basin	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
48	Siskiyou	\$38.15	\$24.80	\$13.35	\$3.00	\$4.50	\$1.00	\$4.85	\$44.51	\$28.93	\$15.58	\$3.00	\$4.50	\$1.50	\$6.58
49	Solano	\$51.70	\$33.61	\$18.09	\$3.00	\$4.50	\$1.00	\$9.59	\$60.32	\$39.21	\$21.11	\$3.00	\$4.50	\$1.50	\$12.11
50	Sonoma	\$52.60	\$34.19	\$18.41	\$3.00	\$4.50	\$1.00	\$9.91	\$61.37	\$39.89	\$21.48	\$3.00	\$4.50	\$1.50	\$12.48
51	Stanislaus - Zone A	\$45.67	\$29.69	\$15.98	\$3.00	\$4.50	\$1.00	\$7.48	\$53.28	\$34.63	\$18.65	\$3.00	\$4.50	\$1.50	\$9.65
52	Sutter	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
53	Tehama	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
54	Trinity	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
55	Tulare	\$44.84	\$29.15	\$15.69	\$3.00	\$4.50	\$1.00	\$7.19	\$52.32	\$34.01	\$18.31	\$3.00	\$4.50	\$1.50	\$9.31
56	Tuolumne - Zone A	\$45.67	\$29.69	\$15.98	\$3.00	\$4.50	\$1.00	\$7.48	\$53.28	\$34.63	\$18.65	\$3.00	\$4.50	\$1.50	\$9.65
57	Ventura - Zone A	\$47.44	\$30.84	\$16.60	\$3.00	\$4.50	\$1.00	\$8.10	\$55.34	\$35.97	\$19.37	\$3.00	\$4.50	\$1.50	\$10.37
58	Yolo	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68
59	Yuba	\$50.66	\$32.93	\$17.73	\$3.00	\$4.50	\$1.00	\$9.23	\$59.10	\$38.42	\$20.68	\$3.00	\$4.50	\$1.50	\$11.68

**Commercial Apprentice Private Wage  
Effective September 1, 2024 through March 1, 2025**

County		5th Year 6,401 to 8,000 OJT Hours						
		5th Year Total Package 80%	Base	Fringe Total	Training	H & W	Pension	Add'l Wage or Pension
43	Santa Barbara	\$59.91	\$38.94	\$20.97	\$3.00	\$4.50	\$2.00	\$11.47
44	Santa Clara	\$102.30	\$66.50	\$35.80	\$3.00	\$4.50	\$2.00	\$26.30
45	Santa Cruz - Zone A	\$76.44	\$49.69	\$26.75	\$3.00	\$4.50	\$2.00	\$17.25
46	Shasta	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
47	Sierra - Outside Tahoe Basin	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
48	Siskiyou	\$50.86	\$33.06	\$17.80	\$3.00	\$4.50	\$2.00	\$8.30
49	Solano	\$68.94	\$44.81	\$24.13	\$3.00	\$4.50	\$2.00	\$14.63
50	Sonoma	\$70.14	\$45.59	\$24.55	\$3.00	\$4.50	\$2.00	\$15.05
51	Stanislaus - Zone A	\$60.89	\$39.58	\$21.31	\$3.00	\$4.50	\$2.00	\$11.81
52	Sutter	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
53	Tehama	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
54	Trinity	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
55	Tulare	\$59.79	\$38.86	\$20.93	\$3.00	\$4.50	\$2.00	\$11.43
56	Tuolumne - Zone A	\$60.89	\$39.58	\$21.31	\$3.00	\$4.50	\$2.00	\$11.81
57	Ventura - Zone A	\$63.25	\$41.11	\$22.14	\$3.00	\$4.50	\$2.00	\$12.64
58	Yolo	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14
59	Yuba	\$67.54	\$43.90	\$23.64	\$3.00	\$4.50	\$2.00	\$14.14