

**Commercial Apprentice Private Wage
Effective March 2, 2025 through March 1, 2026**

County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$48.60	\$31.59	\$3.00	\$4.50	\$0.00	\$9.51	\$60.75	\$39.49	\$3.00	\$4.50	\$0.50	\$13.26
2	Alpine	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50
3	Amador	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50
4	Butte	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50
5	Calaveras	\$33.06	\$21.49	\$3.00	\$4.50	\$0.00	\$4.07	\$41.33	\$26.86	\$3.00	\$4.50	\$0.50	\$6.47
6	Colusa	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50
7	Contra Costa	\$37.48	\$24.36	\$3.00	\$4.50	\$0.00	\$5.62	\$46.86	\$30.46	\$3.00	\$4.50	\$0.50	\$8.40
8	Del Norte	\$36.78	\$23.91	\$3.00	\$4.50	\$0.00	\$5.37	\$45.98	\$29.89	\$3.00	\$4.50	\$0.50	\$8.09
9	El Dorado	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50
10	Fresno	\$29.90	\$19.44	\$3.00	\$4.50	\$0.00	\$2.96	\$37.38	\$24.30	\$3.00	\$4.50	\$0.50	\$5.08
11	Glenn	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50
12	Humboldt	\$36.78	\$23.91	\$3.00	\$4.50	\$0.00	\$5.37	\$45.98	\$29.89	\$3.00	\$4.50	\$0.50	\$8.09
13	Imperial - 5M+	\$31.33	\$20.36	\$3.00	\$4.50	\$0.00	\$3.47	\$39.17	\$25.46	\$3.00	\$4.50	\$0.50	\$5.71
14	Imperial - to 5M	\$29.79	\$19.36	\$3.00	\$4.50	\$0.00	\$2.93	\$37.24	\$24.21	\$3.00	\$4.50	\$0.50	\$5.03
15	Inyo - Zone B	\$40.56	\$26.36	\$3.00	\$4.50	\$0.00	\$6.70	\$50.70	\$32.96	\$3.00	\$4.50	\$0.50	\$9.74
16	Kern	\$31.72	\$20.62	\$3.00	\$4.50	\$0.00	\$3.60	\$39.65	\$25.77	\$3.00	\$4.50	\$0.50	\$5.88
17	Kings	\$29.90	\$19.44	\$3.00	\$4.50	\$0.00	\$2.96	\$37.38	\$24.30	\$3.00	\$4.50	\$0.50	\$5.08
18	Lake	\$36.78	\$23.91	\$3.00	\$4.50	\$0.00	\$5.37	\$45.98	\$29.89	\$3.00	\$4.50	\$0.50	\$8.09
19	Lassen	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50
20	Los Angeles	\$39.46	\$25.65	\$3.00	\$4.50	\$0.00	\$6.31	\$49.33	\$32.06	\$3.00	\$4.50	\$0.50	\$9.27
21	Madera	\$29.90	\$19.44	\$3.00	\$4.50	\$0.00	\$2.96	\$37.38	\$24.30	\$3.00	\$4.50	\$0.50	\$5.08

**Commercial Apprentice Private Wage
Effective March 2, 2025 through March 1, 2026**

County		3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$72.90	\$47.39	\$3.00	\$4.50	\$1.00	\$17.01	\$85.05	\$55.28	\$3.00	\$4.50	\$1.50	\$20.77
2	Alpine	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70
3	Amador	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70
4	Butte	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70
5	Calaveras	\$49.60	\$32.24	\$3.00	\$4.50	\$1.00	\$8.86	\$57.86	\$37.61	\$3.00	\$4.50	\$1.50	\$11.25
6	Colusa	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70
7	Contra Costa	\$56.23	\$36.55	\$3.00	\$4.50	\$1.00	\$11.18	\$65.60	\$42.64	\$3.00	\$4.50	\$1.50	\$13.96
8	Del Norte	\$55.18	\$35.87	\$3.00	\$4.50	\$1.00	\$10.81	\$64.37	\$41.84	\$3.00	\$4.50	\$1.50	\$13.53
9	El Dorado	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70
10	Fresno	\$44.85	\$29.15	\$3.00	\$4.50	\$1.00	\$7.20	\$52.33	\$34.01	\$3.00	\$4.50	\$1.50	\$9.32
11	Glenn	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70
12	Humboldt	\$55.18	\$35.87	\$3.00	\$4.50	\$1.00	\$10.81	\$64.37	\$41.84	\$3.00	\$4.50	\$1.50	\$13.53
13	Imperial - 5M+	\$47.00	\$30.55	\$3.00	\$4.50	\$1.00	\$7.95	\$54.83	\$35.64	\$3.00	\$4.50	\$1.50	\$10.19
14	Imperial - to 5M	\$44.68	\$29.04	\$3.00	\$4.50	\$1.00	\$7.14	\$52.13	\$33.88	\$3.00	\$4.50	\$1.50	\$9.25
15	Inyo - Zone B	\$60.83	\$39.54	\$3.00	\$4.50	\$1.00	\$12.79	\$70.97	\$46.13	\$3.00	\$4.50	\$1.50	\$15.84
16	Kern	\$47.58	\$30.93	\$3.00	\$4.50	\$1.00	\$8.15	\$55.51	\$36.08	\$3.00	\$4.50	\$1.50	\$10.43
17	Kings	\$44.85	\$29.15	\$3.00	\$4.50	\$1.00	\$7.20	\$52.33	\$34.01	\$3.00	\$4.50	\$1.50	\$9.32
18	Lake	\$55.18	\$35.87	\$3.00	\$4.50	\$1.00	\$10.81	\$64.37	\$41.84	\$3.00	\$4.50	\$1.50	\$13.53
19	Lassen	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70
20	Los Angeles	\$59.20	\$38.48	\$3.00	\$4.50	\$1.00	\$12.22	\$69.06	\$44.89	\$3.00	\$4.50	\$1.50	\$15.17
21	Madera	\$44.85	\$29.15	\$3.00	\$4.50	\$1.00	\$7.20	\$52.33	\$34.01	\$3.00	\$4.50	\$1.50	\$9.32

**Commercial Apprentice Private Wage
Effective March 2, 2025 through March 1, 2026**

County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$97.20	\$63.18	\$3.00	\$4.50	\$2.00	\$24.52
2	Alpine	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
3	Amador	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
4	Butte	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
5	Calaveras	\$66.13	\$42.98	\$3.00	\$4.50	\$2.00	\$13.65
6	Colusa	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
7	Contra Costa	\$74.97	\$48.73	\$3.00	\$4.50	\$2.00	\$16.74
8	Del Norte	\$73.57	\$47.82	\$3.00	\$4.50	\$2.00	\$16.25
9	El Dorado	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
10	Fresno	\$59.80	\$38.87	\$3.00	\$4.50	\$2.00	\$11.43
11	Glenn	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
12	Humboldt	\$73.57	\$47.82	\$3.00	\$4.50	\$2.00	\$16.25
13	Imperial - 5M+	\$62.66	\$40.73	\$3.00	\$4.50	\$2.00	\$12.43
14	Imperial - to 5M	\$59.58	\$38.73	\$3.00	\$4.50	\$2.00	\$11.35
15	Inyo - Zone B	\$81.11	\$52.72	\$3.00	\$4.50	\$2.00	\$18.89
16	Kern	\$63.44	\$41.24	\$3.00	\$4.50	\$2.00	\$12.70
17	Kings	\$59.80	\$38.87	\$3.00	\$4.50	\$2.00	\$11.43
18	Lake	\$73.57	\$47.82	\$3.00	\$4.50	\$2.00	\$16.25
19	Lassen	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
20	Los Angeles	\$78.93	\$51.30	\$3.00	\$4.50	\$2.00	\$18.13
21	Madera	\$59.80	\$38.87	\$3.00	\$4.50	\$2.00	\$11.43

**Commercial Apprentice Private Wage
Effective March 2, 2025 through March 1, 2026**

County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
22	Marin	\$36.78	\$23.91	\$3.00	\$4.50	\$0.00	\$5.37	\$45.98	\$29.89	\$3.00	\$4.50	\$0.50	\$8.09
23	Mariposa - Zone A	\$31.93	\$20.75	\$3.00	\$4.50	\$0.00	\$3.68	\$39.92	\$25.95	\$3.00	\$4.50	\$0.50	\$5.97
24	Mendocino	\$36.78	\$23.91	\$3.00	\$4.50	\$0.00	\$5.37	\$45.98	\$29.89	\$3.00	\$4.50	\$0.50	\$8.09
25	Merced - Zone A	\$31.93	\$20.75	\$3.00	\$4.50	\$0.00	\$3.68	\$39.92	\$25.95	\$3.00	\$4.50	\$0.50	\$5.97
26	Modoc	\$25.43	\$16.53	\$3.00	\$4.50	\$0.00	\$1.40	\$31.79	\$20.66	\$3.00	\$4.50	\$0.50	\$3.13
27	Mono - Zone B	\$40.56	\$26.36	\$3.00	\$4.50	\$0.00	\$6.70	\$50.70	\$32.96	\$3.00	\$4.50	\$0.50	\$9.74
28	Monterey - Zone A	\$40.15	\$26.10	\$3.00	\$4.50	\$0.00	\$6.55	\$50.19	\$32.62	\$3.00	\$4.50	\$0.50	\$9.57
29	Napa	\$34.47	\$22.41	\$3.00	\$4.50	\$0.00	\$4.56	\$43.09	\$28.01	\$3.00	\$4.50	\$0.50	\$7.08
30	Nevada	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50
31	Orange	\$34.07	\$22.15	\$3.00	\$4.50	\$0.00	\$4.42	\$42.59	\$27.68	\$3.00	\$4.50	\$0.50	\$6.91
32	Placer	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50
33	Plumas	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50
34	Riverside	\$32.16	\$20.90	\$3.00	\$4.50	\$0.00	\$3.76	\$40.20	\$26.13	\$3.00	\$4.50	\$0.50	\$6.07
35	Sacramento	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50
36	San Benito - Zone A	\$40.15	\$26.10	\$3.00	\$4.50	\$0.00	\$6.55	\$50.19	\$32.62	\$3.00	\$4.50	\$0.50	\$9.57
37	San Bernardino - Zone A	\$33.15	\$21.55	\$3.00	\$4.50	\$0.00	\$4.10	\$41.44	\$26.94	\$3.00	\$4.50	\$0.50	\$6.50
38	San Diego	\$29.79	\$19.36	\$3.00	\$4.50	\$0.00	\$2.93	\$37.24	\$24.21	\$3.00	\$4.50	\$0.50	\$5.03
39	San Francisco	\$56.00	\$36.40	\$3.00	\$4.50	\$0.00	\$12.10	\$70.00	\$45.50	\$3.00	\$4.50	\$0.50	\$16.50
40	San Joaquin	\$33.06	\$21.49	\$3.00	\$4.50	\$0.00	\$4.07	\$41.33	\$26.86	\$3.00	\$4.50	\$0.50	\$6.47
41	San Luis Obispo	\$33.28	\$21.63	\$3.00	\$4.50	\$0.00	\$4.15	\$41.60	\$27.04	\$3.00	\$4.50	\$0.50	\$6.56
42	San Mateo	\$52.32	\$34.01	\$3.00	\$4.50	\$0.00	\$10.81	\$65.40	\$42.51	\$3.00	\$4.50	\$0.50	\$14.89

**Commercial Apprentice Private Wage
Effective March 2, 2025 through March 1, 2026**

County	3rd Year 3,201 to 4,800 OJT Hours							4th Year 4,801 to 6,400 OJT Hours					
	3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension	
22	Marin	\$55.18	\$35.87	\$3.00	\$4.50	\$1.00	\$10.81	\$64.37	\$41.84	\$3.00	\$4.50	\$1.50	\$13.53
23	Mariposa - Zone A	\$47.90	\$31.14	\$3.00	\$4.50	\$1.00	\$8.26	\$55.88	\$36.32	\$3.00	\$4.50	\$1.50	\$10.56
24	Mendocino	\$55.18	\$35.87	\$3.00	\$4.50	\$1.00	\$10.81	\$64.37	\$41.84	\$3.00	\$4.50	\$1.50	\$13.53
25	Merced - Zone A	\$47.90	\$31.14	\$3.00	\$4.50	\$1.00	\$8.26	\$55.88	\$36.32	\$3.00	\$4.50	\$1.50	\$10.56
26	Modoc	\$38.15	\$24.80	\$3.00	\$4.50	\$1.00	\$4.85	\$44.51	\$28.93	\$3.00	\$4.50	\$1.50	\$6.58
27	Mono - Zone B	\$60.83	\$39.54	\$3.00	\$4.50	\$1.00	\$12.79	\$70.97	\$46.13	\$3.00	\$4.50	\$1.50	\$15.84
28	Monterey - Zone A	\$60.22	\$39.14	\$3.00	\$4.50	\$1.00	\$12.58	\$70.26	\$45.67	\$3.00	\$4.50	\$1.50	\$15.59
29	Napa	\$51.70	\$33.61	\$3.00	\$4.50	\$1.00	\$9.59	\$60.32	\$39.21	\$3.00	\$4.50	\$1.50	\$12.11
30	Nevada	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70
31	Orange	\$51.10	\$33.22	\$3.00	\$4.50	\$1.00	\$9.38	\$59.62	\$38.75	\$3.00	\$4.50	\$1.50	\$11.87
32	Placer	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70
33	Plumas	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70
34	Riverside	\$48.24	\$31.36	\$3.00	\$4.50	\$1.00	\$8.38	\$56.28	\$36.58	\$3.00	\$4.50	\$1.50	\$10.70
35	Sacramento	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70
36	San Benito - Zone A	\$60.22	\$39.14	\$3.00	\$4.50	\$1.00	\$12.58	\$70.26	\$45.67	\$3.00	\$4.50	\$1.50	\$15.59
37	San Bernardino - Zone A	\$49.72	\$32.32	\$3.00	\$4.50	\$1.00	\$8.90	\$58.01	\$37.71	\$3.00	\$4.50	\$1.50	\$11.30
38	San Diego	\$44.68	\$29.04	\$3.00	\$4.50	\$1.00	\$7.14	\$52.13	\$33.88	\$3.00	\$4.50	\$1.50	\$9.25
39	San Francisco	\$83.99	\$54.59	\$3.00	\$4.50	\$1.00	\$20.90	\$97.99	\$63.69	\$3.00	\$4.50	\$1.50	\$25.30
40	San Joaquin	\$49.60	\$32.24	\$3.00	\$4.50	\$1.00	\$8.86	\$57.86	\$37.61	\$3.00	\$4.50	\$1.50	\$11.25
41	San Luis Obispo	\$49.91	\$32.44	\$3.00	\$4.50	\$1.00	\$8.97	\$58.23	\$37.85	\$3.00	\$4.50	\$1.50	\$11.38
42	San Mateo	\$78.48	\$51.01	\$3.00	\$4.50	\$1.00	\$18.97	\$91.56	\$59.51	\$3.00	\$4.50	\$1.50	\$23.05

**Commercial Apprentice Private Wage
Effective March 2, 2025 through March 1, 2026**

County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
22	Marin	\$73.57	\$47.82	\$3.00	\$4.50	\$2.00	\$16.25
23	Mariposa - Zone A	\$63.86	\$41.51	\$3.00	\$4.50	\$2.00	\$12.85
24	Mendocino	\$73.57	\$47.82	\$3.00	\$4.50	\$2.00	\$16.25
25	Merced - Zone A	\$63.86	\$41.51	\$3.00	\$4.50	\$2.00	\$12.85
26	Modoc	\$50.86	\$33.06	\$3.00	\$4.50	\$2.00	\$8.30
27	Mono - Zone B	\$81.11	\$52.72	\$3.00	\$4.50	\$2.00	\$18.89
28	Monterey - Zone A	\$80.30	\$52.20	\$3.00	\$4.50	\$2.00	\$18.60
29	Napa	\$68.94	\$44.81	\$3.00	\$4.50	\$2.00	\$14.63
30	Nevada	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
31	Orange	\$68.14	\$44.29	\$3.00	\$4.50	\$2.00	\$14.35
32	Placer	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
33	Plumas	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
34	Riverside	\$64.32	\$41.81	\$3.00	\$4.50	\$2.00	\$13.01
35	Sacramento	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
36	San Benito - Zone A	\$80.30	\$52.20	\$3.00	\$4.50	\$2.00	\$18.60
37	San Bernardino - Zone A	\$66.30	\$43.10	\$3.00	\$4.50	\$2.00	\$13.70
38	San Diego	\$59.58	\$38.73	\$3.00	\$4.50	\$2.00	\$11.35
39	San Francisco	\$111.99	\$72.79	\$3.00	\$4.50	\$2.00	\$29.70
40	San Joaquin	\$66.13	\$42.98	\$3.00	\$4.50	\$2.00	\$13.65
41	San Luis Obispo	\$66.55	\$43.26	\$3.00	\$4.50	\$2.00	\$13.79
42	San Mateo	\$104.64	\$68.02	\$3.00	\$4.50	\$2.00	\$27.12

**Commercial Apprentice Private Wage
Effective March 2, 2025 through March 1, 2026**

County	1st Year > 0 to 1,600 OJT Hours							2nd Year 1,601 to 3,200 OJT Hours					
	1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension	
43 Santa Barbara	\$31.09	\$20.21	\$3.00	\$4.50	\$0.00	\$3.38	\$38.86	\$25.26	\$3.00	\$4.50	\$0.50	\$5.60	
44 Santa Clara	\$51.15	\$33.25	\$3.00	\$4.50	\$0.00	\$10.40	\$63.94	\$41.56	\$3.00	\$4.50	\$0.50	\$14.38	
45 Santa Cruz - Zone A	\$40.15	\$26.10	\$3.00	\$4.50	\$0.00	\$6.55	\$50.19	\$32.62	\$3.00	\$4.50	\$0.50	\$9.57	
46 Shasta	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50	
47 Sierra - Outside Tahoe Basin	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50	
48 Siskiyou	\$25.43	\$16.53	\$3.00	\$4.50	\$0.00	\$1.40	\$31.79	\$20.66	\$3.00	\$4.50	\$0.50	\$3.13	
49 Solano	\$34.47	\$22.41	\$3.00	\$4.50	\$0.00	\$4.56	\$43.09	\$28.01	\$3.00	\$4.50	\$0.50	\$7.08	
50 Sonoma	\$36.78	\$23.91	\$3.00	\$4.50	\$0.00	\$5.37	\$45.98	\$29.89	\$3.00	\$4.50	\$0.50	\$8.09	
51 Stanislaus - Zone A	\$31.93	\$20.75	\$3.00	\$4.50	\$0.00	\$3.68	\$39.92	\$25.95	\$3.00	\$4.50	\$0.50	\$5.97	
52 Sutter	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50	
53 Tehama	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50	
54 Trinity	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50	
55 Tulare	\$29.90	\$19.44	\$3.00	\$4.50	\$0.00	\$2.96	\$37.38	\$24.30	\$3.00	\$4.50	\$0.50	\$5.08	
56 Tuolumne - Zone A	\$31.93	\$20.75	\$3.00	\$4.50	\$0.00	\$3.68	\$39.92	\$25.95	\$3.00	\$4.50	\$0.50	\$5.97	
57 Ventura - Zone A	\$32.20	\$20.93	\$3.00	\$4.50	\$0.00	\$3.77	\$40.25	\$26.16	\$3.00	\$4.50	\$0.50	\$6.09	
58 Yolo	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50	
59 Yuba	\$35.43	\$23.03	\$3.00	\$4.50	\$0.00	\$4.90	\$44.29	\$28.79	\$3.00	\$4.50	\$0.50	\$7.50	

**Commercial Apprentice Private Wage
Effective March 2, 2025 through March 1, 2026**

County	3rd Year 3,201 to 4,800 OJT Hours							4th Year 4,801 to 6,400 OJT Hours					
	3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension	
43 Santa Barbara	\$46.63	\$30.31	\$3.00	\$4.50	\$1.00	\$7.82	\$54.40	\$35.36	\$3.00	\$4.50	\$1.50	\$10.04	
44 Santa Clara	\$76.72	\$49.87	\$3.00	\$4.50	\$1.00	\$18.35	\$89.51	\$58.18	\$3.00	\$4.50	\$1.50	\$22.33	
45 Santa Cruz - Zone A	\$60.22	\$39.14	\$3.00	\$4.50	\$1.00	\$12.58	\$70.26	\$45.67	\$3.00	\$4.50	\$1.50	\$15.59	
46 Shasta	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70	
47 Sierra - Outside Tahoe Basin	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70	
48 Siskiyou	\$38.15	\$24.80	\$3.00	\$4.50	\$1.00	\$4.85	\$44.51	\$28.93	\$3.00	\$4.50	\$1.50	\$6.58	
49 Solano	\$51.70	\$33.61	\$3.00	\$4.50	\$1.00	\$9.59	\$60.32	\$39.21	\$3.00	\$4.50	\$1.50	\$12.11	
50 Sonoma	\$55.18	\$35.87	\$3.00	\$4.50	\$1.00	\$10.81	\$64.37	\$41.84	\$3.00	\$4.50	\$1.50	\$13.53	
51 Stanislaus - Zone A	\$47.90	\$31.14	\$3.00	\$4.50	\$1.00	\$8.26	\$55.88	\$36.32	\$3.00	\$4.50	\$1.50	\$10.56	
52 Sutter	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70	
53 Tehama	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70	
54 Trinity	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70	
55 Tulare	\$44.85	\$29.15	\$3.00	\$4.50	\$1.00	\$7.20	\$52.33	\$34.01	\$3.00	\$4.50	\$1.50	\$9.32	
56 Tuolumne - Zone A	\$47.90	\$31.14	\$3.00	\$4.50	\$1.00	\$8.26	\$55.88	\$36.32	\$3.00	\$4.50	\$1.50	\$10.56	
57 Ventura - Zone A	\$48.29	\$31.39	\$3.00	\$4.50	\$1.00	\$8.40	\$56.34	\$36.62	\$3.00	\$4.50	\$1.50	\$10.72	
58 Yolo	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70	
59 Yuba	\$53.14	\$34.54	\$3.00	\$4.50	\$1.00	\$10.10	\$62.00	\$40.30	\$3.00	\$4.50	\$1.50	\$12.70	

**Commercial Apprentice Private Wage
Effective March 2, 2025 through March 1, 2026**

County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
43	Santa Barbara	\$62.18	\$40.42	\$3.00	\$4.50	\$2.00	\$12.26
44	Santa Clara	\$102.30	\$66.50	\$3.00	\$4.50	\$2.00	\$26.30
45	Santa Cruz - Zone A	\$80.30	\$52.20	\$3.00	\$4.50	\$2.00	\$18.60
46	Shasta	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
47	Sierra - Outside Tahoe Basin	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
48	Siskiyou	\$50.86	\$33.06	\$3.00	\$4.50	\$2.00	\$8.30
49	Solano	\$68.94	\$44.81	\$3.00	\$4.50	\$2.00	\$14.63
50	Sonoma	\$73.57	\$47.82	\$3.00	\$4.50	\$2.00	\$16.25
51	Stanislaus - Zone A	\$63.86	\$41.51	\$3.00	\$4.50	\$2.00	\$12.85
52	Sutter	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
53	Tehama	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
54	Trinity	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
55	Tulare	\$59.80	\$38.87	\$3.00	\$4.50	\$2.00	\$11.43
56	Tuolumne - Zone A	\$63.86	\$41.51	\$3.00	\$4.50	\$2.00	\$12.85
57	Ventura - Zone A	\$64.39	\$41.85	\$3.00	\$4.50	\$2.00	\$13.04
58	Yolo	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30
59	Yuba	\$70.86	\$46.06	\$3.00	\$4.50	\$2.00	\$15.30