

**Residential Apprentice Private Wage  
Effective January 1, 2025 through March 1, 2025**

| County |                | 1st Year > 0 to 800 OJT Hours                  |             |          |  | 1st Year > 801 to 1,600 OJT Hours              |                |          |  |
|--------|----------------|--|-------------|----------|--|--|----------------|----------|--|
|        |                | 1st Semester                                   |             |          |  | 2nd Semester                                   |                |          |  |
|        |                | 1st Year<br>1st Sem<br>Total<br>Package<br>50% | Base<br>85% | Training | Add'l<br>Wage or<br>Approved<br>ERISA Plan | 1st Year<br>2nd Sem<br>Total<br>Package<br>56% | Base<br>82.08% | Training | Add'l<br>Wage or<br>Approved<br>ERISA Plan |
| 1      | Alameda        | \$58.29  | \$49.55     | \$1.50   | \$7.24                                     | \$65.28  | \$53.58        | \$1.50   | \$10.20                                    |
| 2      | Alpine         | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 3      | Amador         | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 4      | Butte          | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 5      | Calaveras      | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 6      | Colusa         | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 7      | Contra Costa * | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 8      | Del Norte      | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 9      | El Dorado      | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 10     | Fresno         | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 11     | Glenn          | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 12     | Humboldt       | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 13     | Imperial       | \$24.37  | \$20.71     | \$1.50   | \$2.16                                     | \$27.29  | \$22.40        | \$1.50   | \$3.39                                     |
| 14     | Inyo           | \$22.13  | \$18.81     | \$1.50   | \$1.82                                     | \$24.79  | \$20.35        | \$1.50   | \$2.94                                     |
| 15     | Kern *         | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 16     | Kings          | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 17     | Lake           | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 18     | Lassen         | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 19     | Los Angeles    | \$21.47  | \$18.25     | \$1.50   | \$1.72                                     | \$24.05  | \$19.74        | \$1.50   | \$2.81                                     |
| 20     | Madera         | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 21     | Marin          | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 22     | Mariposa *     | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 23     | Mendocino      | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 24     | Merced *       | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 25     | Modoc *        | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 26     | Mono           | \$22.13  | \$18.81     | \$1.50   | \$1.82                                     | \$24.79  | \$20.35        | \$1.50   | \$2.94                                     |
| 27     | Monterey *     | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 28     | Napa           | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 29     | Nevada         | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 30     | Orange         | \$22.38  | \$19.02     | \$1.50   | \$1.86                                     | \$25.06  | \$20.57        | \$1.50   | \$2.99                                     |

\* = Indicates WECA rates used, no determine from the State.

**Residential Apprentice Private Wage  
Effective January 1, 2025 through March 1, 2025**

| County |                | 2nd Year > 1,601 to 2,400 OJT Hours            |                |          |  | 2nd Year > 2,401 to 3,200 OJT Hours            |                |          |  |
|--------|----------------|--|----------------|----------|--|--|----------------|----------|--|
|        |                | 1st Semester                                   |                |          |  | 2nd Semester                                   |                |          |  |
|        |                | 2nd Year<br>1st Sem<br>Total<br>Package<br>62% | Base<br>80.03% | Training | Add'l<br>Wage or<br>Approved<br>ERISA Plan | 2nd Year<br>2nd Sem<br>Total<br>Package<br>68% | Base<br>78.44% | Training | Add'l<br>Wage or<br>Approved<br>ERISA Plan |
| 1      | Alameda        | \$72.27  | \$57.84        | \$1.50   | \$12.93                                    | \$79.27  | \$62.18        | \$1.50   | \$15.59                                    |
| 2      | Alpine         | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 3      | Amador         | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 4      | Butte          | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 5      | Calaveras      | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 6      | Colusa         | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 7      | Contra Costa * | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 8      | Del Norte      | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 9      | El Dorado      | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 10     | Fresno         | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     | \$18.31  | \$16.50        | \$1.50   | \$0.31                                     |
| 11     | Glenn          | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 12     | Humboldt       | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 13     | Imperial       | \$30.21  | \$24.18        | \$1.50   | \$4.53                                     | \$33.14  | \$26.00        | \$1.50   | \$5.64                                     |
| 14     | Inyo           | \$27.44  | \$21.96        | \$1.50   | \$3.98                                     | \$30.10  | \$23.61        | \$1.50   | \$4.99                                     |
| 15     | Kern *         | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 16     | Kings          | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     | \$18.31  | \$16.50        | \$1.50   | \$0.31                                     |
| 17     | Lake           | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 18     | Lassen         | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 19     | Los Angeles    | \$26.62  | \$21.30        | \$1.50   | \$3.82                                     | \$29.20  | \$22.90        | \$1.50   | \$4.80                                     |
| 20     | Madera         | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     | \$18.31  | \$16.50        | \$1.50   | \$0.31                                     |
| 21     | Marin          | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 22     | Mariposa *     | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 23     | Mendocino      | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 24     | Merced *       | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 25     | Modoc *        | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 26     | Mono           | \$27.44  | \$21.96        | \$1.50   | \$3.98                                     | \$30.10  | \$23.61        | \$1.50   | \$4.99                                     |
| 27     | Monterey *     | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 28     | Napa           | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 29     | Nevada         | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 30     | Orange         | \$27.75  | \$22.21        | \$1.50   | \$4.04                                     | \$30.43  | \$23.87        | \$1.50   | \$5.06                                     |

\* = Indicates WECA rates used, no determine from the State.

**Residential Apprentice Private Wage  
Effective January 1, 2025 through March 1, 2025**

| County |                | 3rd Year > 3,201 to 4,000 OJT Hours            |               |          |  | 3rd Year > 4,001 to 4,800 OJT Hours            |                |          |  |
|--------|----------------|--|---------------|----------|--|--|----------------|----------|--|
|        |                | 1st Semester                                   |               |          |  | 2nd Semester                                   |                |          |  |
|        |                | 3rd Year<br>1st Sem<br>Total<br>Package<br>74% | Base<br>77.2% | Training | Add'l<br>Wage or<br>Approved<br>ERISA Plan | 3rd Year<br>2nd Sem<br>Total<br>Package<br>80% | Base<br>76.25% | Training | Add'l<br>Wage or<br>Approved<br>ERISA Plan |
| 1      | Alameda        | \$86.26  | \$66.59       | \$1.50   | \$18.17                                    | \$93.26  | \$71.11        | \$1.50   | \$20.65                                    |
| 2      | Alpine         | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 3      | Amador         | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 4      | Butte          | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 5      | Calaveras      | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 6      | Colusa         | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 7      | Contra Costa * | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 8      | Del Norte      | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 9      | El Dorado      | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 10     | Fresno         | \$19.93  | \$16.50       | \$1.50   | \$1.93                                     | \$21.54  | \$16.50        | \$1.50   | \$3.54                                     |
| 11     | Glenn          | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 12     | Humboldt       | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 13     | Imperial       | \$36.06  | \$27.84       | \$1.50   | \$6.72                                     | \$38.98  | \$29.72        | \$1.50   | \$7.76                                     |
| 14     | Inyo           | \$32.75  | \$25.28       | \$1.50   | \$5.97                                     | \$35.41  | \$27.00        | \$1.50   | \$6.91                                     |
| 15     | Kern *         | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 16     | Kings          | \$19.93  | \$16.50       | \$1.50   | \$1.93                                     | \$21.54  | \$16.50        | \$1.50   | \$3.54                                     |
| 17     | Lake           | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 18     | Lassen         | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 19     | Los Angeles    | \$31.78  | \$24.53       | \$1.50   | \$5.75                                     | \$34.35  | \$26.19        | \$1.50   | \$6.66                                     |
| 20     | Madera         | \$19.93  | \$16.50       | \$1.50   | \$1.93                                     | \$21.54  | \$16.50        | \$1.50   | \$3.54                                     |
| 21     | Marin          | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 22     | Mariposa *     | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 23     | Mendocino      | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 24     | Merced *       | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 25     | Modoc *        | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 26     | Mono           | \$32.75  | \$25.28       | \$1.50   | \$5.97                                     | \$35.41  | \$27.00        | \$1.50   | \$6.91                                     |
| 27     | Monterey *     | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 28     | Napa           | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 29     | Nevada         | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 30     | Orange         | \$33.12  | \$25.57       | \$1.50   | \$6.05                                     | \$35.80  | \$27.30        | \$1.50   | \$7.00                                     |

\* = Indicates WECA rates used, no determine from the State.

**Residential Apprentice Private Wage  
Effective January 1, 2025 through March 1, 2025**

| County |                 | 1st Year > 0 to 800 OJT Hours                  |             |          |  | 1st Year > 801 to 1,600 OJT Hours              |                |          |  |
|--------|-----------------|--|-------------|----------|--|--|----------------|----------|--|
|        |                 | 1st Semester                                   |             |          |  | 2nd Semester                                   |                |          |  |
|        |                 | 1st Year<br>1st Sem<br>Total<br>Package<br>50% | Base<br>85% | Training | Add'l<br>Wage or<br>Approved<br>ERISA Plan | 1st Year<br>2nd Sem<br>Total<br>Package<br>56% | Base<br>82.08% | Training | Add'l<br>Wage or<br>Approved<br>ERISA Plan |
| 31     | Placer          | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 32     | Plumas          | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 33     | Riverside       | \$22.13  | \$18.81     | \$1.50   | \$1.82                                     | \$24.79  | \$20.35        | \$1.50   | \$2.94                                     |
| 34     | Sacramento      | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 35     | San Benito *    | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 36     | San Bernardino  | \$22.13  | \$18.81     | \$1.50   | \$1.82                                     | \$24.79  | \$20.35        | \$1.50   | \$2.94                                     |
| 37     | San Diego       | \$24.37  | \$20.71     | \$1.50   | \$2.16                                     | \$27.29  | \$22.40        | \$1.50   | \$3.39                                     |
| 38     | San Francisco   | \$37.89  | \$32.21     | \$1.50   | \$4.18                                     | \$42.43  | \$34.83        | \$1.50   | \$6.10                                     |
| 39     | San Joaquin     | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 40     | San Luis Obispo | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 41     | San Mateo *     | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 42     | Santa Barbara   | \$21.53  | \$18.30     | \$1.50   | \$1.73                                     | \$24.11  | \$19.79        | \$1.50   | \$2.82                                     |
| 43     | Santa Clara     | \$32.49  | \$27.62     | \$1.50   | \$3.37                                     | \$36.39  | \$29.87        | \$1.50   | \$5.02                                     |
| 44     | Santa Cruz *    | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 45     | Shasta          | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 46     | Sierra          | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 47     | Siskiyou *      | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 48     | Solano          | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 49     | Sonoma          | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 50     | Stanislaus *    | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 51     | Sutter          | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 52     | Tehama          | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 53     | Trinity         | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 54     | Tulare          | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 55     | Tuolumne *      | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 56     | Ventura *       | \$18.00  | \$16.50     | \$1.50   | \$0.00                                     | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     |
| 57     | Yolo            | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |
| 58     | Yuba            | \$30.18  | \$25.65     | \$1.50   | \$3.03                                     | \$33.80  | \$27.74        | \$1.50   | \$4.56                                     |

\* = Indicates WECA rates used, no determine from the State.

**Residential Apprentice Private Wage  
Effective January 1, 2025 through March 1, 2025**

| County |                 | 2nd Year > 1,601 to 2,400 OJT Hours            |                |          |  | 2nd Year > 2,401 to 3,200 OJT Hours            |                |          |  |
|--------|-----------------|--|----------------|----------|--|--|----------------|----------|--|
|        |                 | 1st Semester                                   |                |          |  | 2nd Semester                                   |                |          |  |
|        |                 | 2nd Year<br>1st Sem<br>Total<br>Package<br>62% | Base<br>80.03% | Training | Add'l<br>Wage or<br>Approved<br>ERISA Plan | 2nd Year<br>2nd Sem<br>Total<br>Package<br>68% | Base<br>78.44% | Training | Add'l<br>Wage or<br>Approved<br>ERISA Plan |
| 31     | Placer          | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 32     | Plumas          | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 33     | Riverside       | \$27.44  | \$21.96        | \$1.50   | \$3.98                                     | \$30.10  | \$23.61        | \$1.50   | \$4.99                                     |
| 34     | Sacramento      | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 35     | San Benito *    | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 36     | San Bernardino  | \$27.44  | \$21.96        | \$1.50   | \$3.98                                     | \$30.10  | \$23.61        | \$1.50   | \$4.99                                     |
| 37     | San Diego       | \$30.21  | \$24.18        | \$1.50   | \$4.53                                     | \$33.14  | \$26.00        | \$1.50   | \$5.64                                     |
| 38     | San Francisco   | \$46.98  | \$37.60        | \$1.50   | \$7.88                                     | \$51.52  | \$40.41        | \$1.50   | \$9.61                                     |
| 39     | San Joaquin     | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 40     | San Luis Obispo | \$19.52  | \$16.50        | \$1.50   | \$1.52                                     | \$21.41  | \$16.79        | \$1.50   | \$3.12                                     |
| 41     | San Mateo *     | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 42     | Santa Barbara   | \$26.70  | \$21.37        | \$1.50   | \$3.83                                     | \$29.28  | \$22.97        | \$1.50   | \$4.81                                     |
| 43     | Santa Clara     | \$40.29  | \$32.24        | \$1.50   | \$6.55                                     | \$44.19  | \$34.66        | \$1.50   | \$8.03                                     |
| 44     | Santa Cruz *    | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 45     | Shasta          | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 46     | Sierra          | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 47     | Siskiyou *      | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 48     | Solano          | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 49     | Sonoma          | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 50     | Stanislaus *    | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 51     | Sutter          | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 52     | Tehama          | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 53     | Trinity         | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 54     | Tulare          | \$18.00  | \$16.50        | \$1.50   | \$0.00                                     | \$18.31  | \$16.50        | \$1.50   | \$0.31                                     |
| 55     | Tuolumne *      | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 56     | Ventura *       | \$18.60  | \$16.50        | \$1.50   | \$0.60                                     | \$20.40  | \$16.50        | \$1.50   | \$2.40                                     |
| 57     | Yolo            | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |
| 58     | Yuba            | \$37.42  | \$29.95        | \$1.50   | \$5.97                                     | \$41.04  | \$32.19        | \$1.50   | \$7.35                                     |

\* = Indicates WECA rates used, no determine from the State.

**Residential Apprentice Private Wage  
Effective January 1, 2025 through March 1, 2025**

| County |                 | 3rd Year > 3,201 to 4,000 OJT Hours            |               |          |  | 3rd Year > 4,001 to 4,800 OJT Hours            |                |          |  |
|--------|-----------------|--|---------------|----------|--|--|----------------|----------|--|
|        |                 | 1st Semester                                   |               |          |  | 2nd Semester                                   |                |          |  |
|        |                 | 3rd Year<br>1st Sem<br>Total<br>Package<br>74% | Base<br>77.2% | Training | Add'l<br>Wage or<br>Approved<br>ERISA Plan | 3rd Year<br>2nd Sem<br>Total<br>Package<br>80% | Base<br>76.25% | Training | Add'l<br>Wage or<br>Approved<br>ERISA Plan |
| 31     | Placer          | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 32     | Plumas          | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 33     | Riverside       | \$32.75  | \$25.28       | \$1.50   | \$5.97                                     | \$35.41  | \$27.00        | \$1.50   | \$6.91                                     |
| 34     | Sacramento      | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 35     | San Benito *    | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 36     | San Bernardino  | \$32.75  | \$25.28       | \$1.50   | \$5.97                                     | \$35.41  | \$27.00        | \$1.50   | \$6.91                                     |
| 37     | San Diego       | \$36.06  | \$27.84       | \$1.50   | \$6.72                                     | \$38.98  | \$29.72        | \$1.50   | \$7.76                                     |
| 38     | San Francisco   | \$56.07  | \$43.29       | \$1.50   | \$11.28                                    | \$60.62  | \$46.22        | \$1.50   | \$12.90                                    |
| 39     | San Joaquin     | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 40     | San Luis Obispo | \$23.30  | \$17.99       | \$1.50   | \$3.81                                     | \$25.18  | \$19.20        | \$1.50   | \$4.48                                     |
| 41     | San Mateo *     | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 42     | Santa Barbara   | \$31.86  | \$24.60       | \$1.50   | \$5.76                                     | \$34.45  | \$26.27        | \$1.50   | \$6.68                                     |
| 43     | Santa Clara     | \$48.09  | \$37.13       | \$1.50   | \$9.46                                     | \$51.98  | \$39.63        | \$1.50   | \$10.85                                    |
| 44     | Santa Cruz *    | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 45     | Shasta          | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 46     | Sierra          | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 47     | Siskiyou *      | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 48     | Solano          | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 49     | Sonoma          | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 50     | Stanislaus *    | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 51     | Sutter          | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 52     | Tehama          | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 53     | Trinity         | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 54     | Tulare          | \$19.93  | \$16.50       | \$1.50   | \$1.93                                     | \$21.54  | \$16.50        | \$1.50   | \$3.54                                     |
| 55     | Tuolumne *      | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 56     | Ventura *       | \$22.20  | \$17.14       | \$1.50   | \$3.56                                     | \$24.00  | \$18.30        | \$1.50   | \$4.20                                     |
| 57     | Yolo            | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |
| 58     | Yuba            | \$44.67  | \$34.49       | \$1.50   | \$8.68                                     | \$48.29  | \$36.82        | \$1.50   | \$9.97                                     |

\* = Indicates WECA rates used, no determine from the State.