| | | 1st Ye | ar | > 0 to 80 | 00 OJT Hours | 1st \ | ⁄ear | > 801 to | 1600 OJT Hours | |
|----|--------------|---|---------|-----------|--|--|---------|----------|--|--|
| | | | 1st Sei | mester | | 2nd Semester | | | | |
| | County | 1st Year 1st Sem Total Package 50% | Base | Training | Addt'l Wage or Approved ERISA Plan | 1st Year 2nd Sem Total Package 56% | Base | Training | Addt'l Wage or Approved ERISA Plan | |
| 1 | Alameda | \$42.73 | \$27.77 | \$2.00 | \$12.96 | \$47.86 | \$31.11 | \$2.00 | \$14.75 | |
| 2 | Alpine | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 3 | Amador | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 4 | Butte | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 5 | Calaveras | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 6 | Colusa | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 7 | Contra Costa | \$40.07 | \$26.05 | \$2.00 | \$12.02 | \$44.88 | \$29.17 | \$2.00 | \$13.71 | |
| 8 | Del Norte | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 9 | El Dorado | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 10 | Fresno | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 11 | Glenn | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 12 | Humbolt | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 13 | Imperial | \$29.51 | \$19.18 | \$2.00 | \$8.33 | \$33.05 | \$21.48 | \$2.00 | \$9.57 | |
| 14 | Inyo | \$32.98 | \$21.44 | \$2.00 | \$9.54 | \$36.94 | \$24.01 | \$2.00 | \$10.93 | |
| 15 | Kern | \$32.98 | \$21.44 | \$2.00 | \$9.54 | \$36.93 | \$24.00 | \$2.00 | \$10.93 | |
| 16 | Kings | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 17 | Lake | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 18 | Lassen | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 19 | Los Angeles | \$34.21 | \$22.24 | \$2.00 | \$9.97 | \$38.32 | \$24.91 | \$2.00 | \$11.41 | |
| 20 | Madera | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 21 | Marin | \$40.07 | \$26.05 | \$2.00 | \$12.02 | \$44.88 | \$29.17 | \$2.00 | \$13.71 | |
| 22 | Mariposa | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |

| | | 2nd | Year | > 1601 to | 2400 OJT Hours | 2nd | Year | > 2401 to | 3200 OJT Hours | |
|----|--------------|--|---------|-----------|--|--|---------|-----------|--|--|
| | | | 1st S | Semester | | 2nd Semester | | | | |
| | County | 2nd Year 1st Sem Total Package 62% | Base | Training | Addt'l Wage or Approved ERISA Plan | 2nd Year 2nd Sem Total Package 68% | Base | Training | Addt'l Wage or Approved ERISA Plan | |
| 1 | Alameda | \$52.99 | \$34.44 | \$2.00 | \$16.55 | \$58.11 | \$37.77 | \$2.00 | \$18.34 | |
| 2 | Alpine | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 3 | Amador | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 4 | Butte | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 5 | Calaveras | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 6 | Colusa | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 7 | Contra Costa | \$49.69 | \$32.30 | \$2.00 | \$15.39 | \$54.50 | \$35.43 | \$2.00 | \$17.07 | |
| 8 | Del Norte | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 9 | El Dorado | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 10 | Fresno | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 11 | Glenn | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 12 | Humbolt | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 13 | Imperial | \$36.59 | \$23.78 | \$2.00 | \$10.81 | \$40.13 | \$26.08 | \$2.00 | \$12.05 | |
| 14 | Inyo | \$40.90 | \$26.59 | \$2.00 | \$12.31 | \$44.85 | \$29.15 | \$2.00 | \$13.70 | |
| 15 | Kern | \$40.89 | \$26.58 | \$2.00 | \$12.31 | \$44.85 | \$29.15 | \$2.00 | \$13.70 | |
| 16 | Kings | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 17 | Lake | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 18 | Lassen | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 19 | Los Angeles | \$42.42 | \$27.57 | \$2.00 | \$12.85 | \$46.53 | \$30.24 | \$2.00 | \$14.29 | |
| 20 | Madera | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 21 | Marin | \$49.69 | \$32.30 | \$2.00 | \$15.39 | \$54.50 | \$35.43 | \$2.00 | \$17.07 | |
| 22 | Mariposa | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |

| | | 3rd | Year | > 3201 to | 4000 OJT Hours | 3rd | Year | > 4001 to | 4800+ OJT Hours | | |
|----|--------------|--|---------|-----------|--|--|--------------|-----------|--|--|--|
| | | | 1st | Semester | | | 2nd Semester | | | | |
| | County | 3rd Year 1st Sem Total Package 74% | Base | Training | Addt'l Wage or Approved ERISA Plan | 3rd Year 2nd Sem Total Package 80% | Base | Training | Addt'l Wage or Approved ERISA Plan | | |
| 1 | Alameda | \$63.24 | \$41.11 | \$2.00 | \$20.13 | \$68.37 | \$44.44 | \$2.00 | \$21.93 | | |
| 2 | Alpine | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | | |
| 3 | Amador | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | | |
| 4 | Butte | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | | |
| 5 | Calaveras | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | | |
| 6 | Colusa | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | | |
| 7 | Contra Costa | \$59.30 | \$38.55 | \$2.00 | \$18.75 | \$64.11 | \$41.67 | \$2.00 | \$20.44 | | |
| 8 | Del Norte | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | | |
| 9 | El Dorado | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | | |
| 10 | Fresno | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | | |
| 11 | Glenn | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | | |
| 12 | Humbolt | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | | |
| 13 | Imperial | \$43.67 | \$28.39 | \$2.00 | \$13.28 | \$47.21 | \$30.69 | \$2.00 | \$14.52 | | |
| 14 | Inyo | \$48.81 | \$31.73 | \$2.00 | \$15.08 | \$52.77 | \$34.30 | \$2.00 | \$16.47 | | |
| 15 | Kern | \$48.80 | \$31.72 | \$2.00 | \$15.08 | \$52.76 | \$34.29 | \$2.00 | \$16.47 | | |
| 16 | Kings | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | | |
| 17 | Lake | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | | |
| 18 | Lassen | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | | |
| 19 | Los Angeles | \$50.63 | \$32.91 | \$2.00 | \$15.72 | \$54.74 | \$35.58 | \$2.00 | \$17.16 | | |
| 20 | Madera | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | | |
| 21 | Marin | \$59.30 | \$38.55 | \$2.00 | \$18.75 | \$64.11 | \$41.67 | \$2.00 | \$20.44 | | |
| 22 | Mariposa | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | | |

| | | 1st Ye | ar | > 0 to 80 | 00 OJT Hours | 1st ` | Year | > 801 to | 1600 OJT Hours | |
|----|-----------------|---|---------|-----------|--|--|---------|----------|--|--|
| | | | 1st Sei | mester | | 2nd Semester | | | | |
| | County | 1st Year 1st Sem Total Package 50% | Base | Training | Addt'l Wage or Approved ERISA Plan | 1st Year 2nd Sem Total Package 56% | Base | Training | Addt'l Wage or Approved ERISA Plan | |
| 23 | Mendocino | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 24 | Merced | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 25 | Modoc | \$19.14 | \$17.14 | \$2.00 | \$0.00 | \$20.38 | \$17.14 | \$2.00 | \$1.24 | |
| 26 | Mono | \$32.98 | \$21.44 | \$2.00 | \$9.54 | \$36.94 | \$24.01 | \$2.00 | \$10.93 | |
| 27 | Monterey | \$42.73 | \$27.77 | \$2.00 | \$12.96 | \$47.86 | \$31.11 | \$2.00 | \$14.75 | |
| 28 | Napa | \$40.07 | \$26.05 | \$2.00 | \$12.02 | \$44.88 | \$29.17 | \$2.00 | \$13.71 | |
| 29 | Nevada | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 30 | Orange | \$32.97 | \$21.43 | \$2.00 | \$9.54 | \$36.93 | \$24.00 | \$2.00 | \$10.93 | |
| 31 | Placer | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 32 | Plumas | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 33 | Riverside | \$32.98 | \$21.44 | \$2.00 | \$9.54 | \$36.94 | \$24.01 | \$2.00 | \$10.93 | |
| 34 | Sacramento | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 35 | San Benito | \$42.73 | \$27.77 | \$2.00 | \$12.96 | \$47.86 | \$31.11 | \$2.00 | \$14.75 | |
| 36 | San Bernardino | \$32.98 | \$21.44 | \$2.00 | \$9.54 | \$36.94 | \$24.01 | \$2.00 | \$10.93 | |
| 37 | San Diego | \$29.51 | \$19.18 | \$2.00 | \$8.33 | \$33.05 | \$21.48 | \$2.00 | \$9.57 | |
| 38 | San Francisco | \$43.24 | \$28.11 | \$2.00 | \$13.13 | \$48.42 | \$31.47 | \$2.00 | \$14.95 | |
| 39 | San Joaquin | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 40 | San Luis Obispo | \$32.97 | \$21.43 | \$2.00 | \$9.54 | \$36.93 | \$24.00 | \$2.00 | \$10.93 | |
| 41 | San Mateo | \$42.73 | \$27.77 | \$2.00 | \$12.96 | \$47.86 | \$31.11 | \$2.00 | \$14.75 | |
| 42 | Santa Barbara | \$32.97 | \$21.43 | \$2.00 | \$9.54 | \$36.93 | \$24.00 | \$2.00 | \$10.93 | |
| 43 | Santa Clara | \$42.73 | \$27.77 | \$2.00 | \$12.96 | \$47.86 | \$31.11 | \$2.00 | \$14.75 | |
| 44 | Santa Cruz | \$42.73 | \$27.77 | \$2.00 | \$12.96 | \$47.86 | \$31.11 | \$2.00 | \$14.75 | |

| | | 2nd | Year | > 1601 to | 2400 OJT Hours | 2nd Year > 2401 to 3200 OJT Hours | | | | |
|----|-----------------|--|---------|-----------|--|--|---------|----------|--|--|
| | | | 1st S | Semester | | 2nd Semester | | | | |
| | County | 2nd Year 1st Sem Total Package 62% | Base | Training | Addt'l Wage or Approved ERISA Plan | 2nd Year 2nd Sem Total Package 68% | Base | Training | Addt'l Wage or Approved ERISA Plan | |
| 23 | Mendocino | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 24 | Merced | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 25 | Modoc | \$22.56 | \$17.14 | \$2.00 | \$3.42 | \$24.75 | \$17.14 | \$2.00 | \$5.61 | |
| 26 | Mono | \$40.90 | \$26.59 | \$2.00 | \$12.31 | \$44.85 | \$29.15 | \$2.00 | \$13.70 | |
| 27 | Monterey | \$52.99 | \$34.44 | \$2.00 | \$16.55 | \$58.11 | \$37.77 | \$2.00 | \$18.34 | |
| 28 | Napa | \$49.69 | \$32.30 | \$2.00 | \$15.39 | \$54.50 | \$35.43 | \$2.00 | \$17.07 | |
| 29 | Nevada | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 30 | Orange | \$40.88 | \$26.57 | \$2.00 | \$12.31 | \$44.84 | \$29.15 | \$2.00 | \$13.69 | |
| 31 | Placer | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 32 | Plumas | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 33 | Riverside | \$40.90 | \$26.59 | \$2.00 | \$12.31 | \$44.85 | \$29.15 | \$2.00 | \$13.70 | |
| 34 | Sacramento | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 35 | San Benito | \$52.99 | \$34.44 | \$2.00 | \$16.55 | \$58.11 | \$37.77 | \$2.00 | \$18.34 | |
| 36 | San Bernardino | \$40.90 | \$26.59 | \$2.00 | \$12.31 | \$44.85 | \$29.15 | \$2.00 | \$13.70 | |
| 37 | San Diego | \$36.59 | \$23.78 | \$2.00 | \$10.81 | \$40.13 | \$26.08 | \$2.00 | \$12.05 | |
| 38 | San Francisco | \$53.61 | \$34.85 | \$2.00 | \$16.76 | \$58.80 | \$38.22 | \$2.00 | \$18.58 | |
| 39 | San Joaquin | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 40 | San Luis Obispo | \$40.88 | \$26.57 | \$2.00 | \$12.31 | \$44.84 | \$29.15 | \$2.00 | \$13.69 | |
| 41 | San Mateo | \$52.99 | \$34.44 | \$2.00 | \$16.55 | \$58.11 | \$37.77 | \$2.00 | \$18.34 | |
| 42 | Santa Barbara | \$40.88 | \$26.57 | \$2.00 | \$12.31 | \$44.84 | \$29.15 | \$2.00 | \$13.69 | |
| 43 | Santa Clara | \$52.99 | \$34.44 | \$2.00 | \$16.55 | \$58.11 | \$37.77 | \$2.00 | \$18.34 | |
| 44 | Santa Cruz | \$52.99 | \$34.44 | \$2.00 | \$16.55 | \$58.11 | \$37.77 | \$2.00 | \$18.34 | |

| | | 3rd | Year | > 3201 to | 4000 OJT Hours | 3rd | Year | > 4001 to | 4800+ OJT Hours | |
|----|-----------------|--|---------|-----------|--|--|---------|-----------|--|--|
| | | | 1st | Semestei | ſ | 2nd Semester | | | | |
| | County | 3rd Year 1st Sem Total Package 74% | Base | Training | Addt'l Wage or Approved ERISA Plan | 3rd Year 2nd Sem Total Package 80% | Base | Training | Addt'l Wage or Approved ERISA Plan | |
| 23 | Mendocino | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | |
| 24 | Merced | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | |
| 25 | Modoc | \$26.93 | \$17.50 | \$2.00 | \$7.43 | \$29.11 | \$18.92 | \$2.00 | \$8.19 | |
| 26 | Mono | \$48.81 | \$31.73 | \$2.00 | \$15.08 | \$52.77 | \$34.30 | \$2.00 | \$16.47 | |
| 27 | Monterey | \$63.24 | \$41.11 | \$2.00 | \$20.13 | \$68.37 | \$44.44 | \$2.00 | \$21.93 | |
| 28 | Napa | \$59.30 | \$38.55 | \$2.00 | \$18.75 | \$64.11 | \$41.67 | \$2.00 | \$20.44 | |
| 29 | Nevada | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | |
| 30 | Orange | \$48.80 | \$31.72 | \$2.00 | \$15.08 | \$52.75 | \$34.29 | \$2.00 | \$16.46 | |
| 31 | Placer | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | |
| 32 | Plumas | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | |
| 33 | Riverside | \$48.81 | \$31.73 | \$2.00 | \$15.08 | \$52.77 | \$34.30 | \$2.00 | \$16.47 | |
| 34 | Sacramento | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | |
| 35 | San Benito | \$63.24 | \$41.11 | \$2.00 | \$20.13 | \$68.37 | \$44.44 | \$2.00 | \$21.93 | |
| 36 | San Bernardino | \$48.81 | \$31.73 | \$2.00 | \$15.08 | \$52.77 | \$34.30 | \$2.00 | \$16.47 | |
| 37 | San Diego | \$43.67 | \$28.39 | \$2.00 | \$13.28 | \$47.21 | \$30.69 | \$2.00 | \$14.52 | |
| 38 | San Francisco | \$63.99 | \$41.59 | \$2.00 | \$20.40 | \$69.18 | \$44.97 | \$2.00 | \$22.21 | |
| 39 | San Joaquin | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | |
| 40 | San Luis Obispo | \$48.80 | \$31.72 | \$2.00 | \$15.08 | \$52.75 | \$34.29 | \$2.00 | \$16.46 | |
| 41 | San Mateo | \$63.24 | \$41.11 | \$2.00 | \$20.13 | \$68.37 | \$44.44 | \$2.00 | \$21.93 | |
| 42 | Santa Barbara | \$48.80 | \$31.72 | \$2.00 | \$15.08 | \$52.75 | \$34.29 | \$2.00 | \$16.46 | |
| 43 | Santa Clara | \$63.24 | \$41.11 | \$2.00 | \$20.13 | \$68.37 | \$44.44 | \$2.00 | \$21.93 | |
| 44 | Santa Cruz | \$63.24 | \$41.11 | \$2.00 | \$20.13 | \$68.37 | \$44.44 | \$2.00 | \$21.93 | |

| | | 1st Ye | ar | > 0 to 80 | 00 OJT Hours | 1st Year > 801 to 1600 OJT Hours | | | | |
|----|------------|---|---------|-----------|--|--|---------|----------|--|--|
| | | | 1st Sei | mester | | 2nd Semester | | | | |
| | County | 1st Year 1st Sem Total Package 50% | Base | Training | Addt'l Wage or Approved ERISA Plan | 1st Year 2nd Sem Total Package 56% | Base | Training | Addt'l Wage or Approved ERISA Plan | |
| 45 | Shasta | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 46 | Sierra | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 47 | Siskiyou | \$19.14 | \$17.14 | \$2.00 | \$0.00 | \$20.38 | \$17.14 | \$2.00 | \$1.24 | |
| 48 | Solano | \$40.07 | \$26.05 | \$2.00 | \$12.02 | \$44.88 | \$29.17 | \$2.00 | \$13.71 | |
| 49 | Sonoma | \$40.07 | \$26.05 | \$2.00 | \$12.02 | \$44.88 | \$29.17 | \$2.00 | \$13.71 | |
| 50 | Stanislaus | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 51 | Sutter | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 52 | Tehama | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 53 | Trinity | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 54 | Tulare | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 55 | Tuolumne | \$36.79 | \$23.91 | \$2.00 | \$10.88 | \$41.20 | \$26.78 | \$2.00 | \$12.42 | |
| 56 | Ventura | \$32.97 | \$21.43 | \$2.00 | \$9.54 | \$36.92 | \$24.00 | \$2.00 | \$10.92 | |
| 57 | Yolo | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |
| 58 | Yuba | \$30.92 | \$20.10 | \$2.00 | \$8.82 | \$34.63 | \$22.51 | \$2.00 | \$10.12 | |

| | | 2nd | Year | > 1601 to | 2400 OJT Hours | 2nd Year > 2401 to 3200 OJT Hours | | | | |
|----|------------|--|---------|-----------|--|--|---------|----------|--|--|
| | | | 1st S | Semester | | 2nd Semester | | | | |
| | County | 2nd Year 1st Sem Total Package 62% | Base | Training | Addt'l Wage or Approved ERISA Plan | 2nd Year 2nd Sem Total Package 68% | Base | Training | Addt'l Wage or Approved ERISA Plan | |
| 45 | Shasta | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 46 | Sierra | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 47 | Siskiyou | \$22.56 | \$17.14 | \$2.00 | \$3.42 | \$24.75 | \$17.14 | \$2.00 | \$5.61 | |
| 48 | Solano | \$49.69 | \$32.30 | \$2.00 | \$15.39 | \$54.50 | \$35.43 | \$2.00 | \$17.07 | |
| 49 | Sonoma | \$49.69 | \$32.30 | \$2.00 | \$15.39 | \$54.50 | \$35.43 | \$2.00 | \$17.07 | |
| 50 | Stanislaus | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 51 | Sutter | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 52 | Tehama | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 53 | Trinity | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 54 | Tulare | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 55 | Tuolumne | \$45.61 | \$29.65 | \$2.00 | \$13.96 | \$50.03 | \$32.52 | \$2.00 | \$15.51 | |
| 56 | Ventura | \$40.88 | \$26.57 | \$2.00 | \$12.31 | \$44.83 | \$29.14 | \$2.00 | \$13.69 | |
| 57 | Yolo | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |
| 58 | Yuba | \$38.34 | \$24.92 | \$2.00 | \$11.42 | \$42.05 | \$27.33 | \$2.00 | \$12.72 | |

| | | 3rd | Year | > 3201 to | 4000 OJT Hours | 3rd Year > 4001 to 4800+ OJT Hours | | | | |
|----|------------|--|---------|-----------|--|--|---------|----------|--|--|
| | | | 1st | Semestei | • | 2nd Semester | | | | |
| | County | 3rd Year 1st Sem Total Package 74% | Base | Training | Addt'l Wage or Approved ERISA Plan | 3rd Year 2nd Sem Total Package 80% | Base | Training | Addt'l Wage or Approved ERISA Plan | |
| 45 | Shasta | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | |
| 46 | Sierra | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | |
| 47 | Siskiyou | \$26.93 | \$17.50 | \$2.00 | \$7.43 | \$29.11 | \$18.92 | \$2.00 | \$8.19 | |
| 48 | Solano | \$59.30 | \$38.55 | \$2.00 | \$18.75 | \$64.11 | \$41.67 | \$2.00 | \$20.44 | |
| 49 | Sonoma | \$59.30 | \$38.55 | \$2.00 | \$18.75 | \$64.11 | \$41.67 | \$2.00 | \$20.44 | |
| 50 | Stanislaus | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | |
| 51 | Sutter | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | |
| 52 | Tehama | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | |
| 53 | Trinity | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | |
| 54 | Tulare | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | |
| 55 | Tuolumne | \$54.44 | \$35.39 | \$2.00 | \$17.05 | \$58.86 | \$38.26 | \$2.00 | \$18.60 | |
| 56 | Ventura | \$48.79 | \$31.71 | \$2.00 | \$15.08 | \$52.74 | \$34.28 | \$2.00 | \$16.46 | |
| 57 | Yolo | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | |
| 58 | Yuba | \$45.76 | \$29.74 | \$2.00 | \$14.02 | \$49.47 | \$32.16 | \$2.00 | \$15.31 | |