

**Residential 208 Private Wage  
Effective March 2, 2013 through March 1, 2014**

County	Total Journeyman Package as of March 1, 2013	1st Year > 0 to 800 OJT Hours				1st Year > 801 to 1,600 OJT Hours			
		1st Semester				2nd Semester			
		1st Year 1st Sem Total Package 50%	Base 85%	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base 82.08%	Training	Add'l Wage or Approved ERISA Plan
1 Alameda	\$75.35	\$37.68	\$32.03	\$1.50	\$4.15	\$42.20	\$34.64	\$1.50	\$6.06
2 Alpine	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
3 Amador	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
4 Butte	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
5 Calaveras	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
6 Colusa	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
7 Contra Costa *	\$25.58	\$12.79	\$10.87	\$1.50	\$0.42	\$14.32	\$11.75	\$1.50	\$1.07
8 Del Norte	\$34.11	\$17.06	\$14.50	\$1.50	\$1.06	\$19.10	\$15.68	\$1.50	\$1.92
9 El Dorado	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
10 Fresno	\$21.54	\$10.77	\$9.15	\$1.50	\$0.12	\$12.06	\$9.90	\$1.50	\$0.66
11 Glenn	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
12 Humboldt	\$34.11	\$17.06	\$14.50	\$1.50	\$1.06	\$19.10	\$15.68	\$1.50	\$1.92
13 Imperial	\$25.94	\$12.97	\$11.02	\$1.50	\$0.45	\$14.53	\$11.93	\$1.50	\$1.10
14 Inyo	\$28.16	\$14.08	\$11.97	\$1.50	\$0.61	\$15.77	\$12.94	\$1.50	\$1.33
15 Kern *	\$25.58	\$12.79	\$10.87	\$1.50	\$0.42	\$14.32	\$11.75	\$1.50	\$1.07
16 Kings	\$21.54	\$10.77	\$9.15	\$1.50	\$0.12	\$12.06	\$9.90	\$1.50	\$0.66
17 Lake	\$34.11	\$17.06	\$14.50	\$1.50	\$1.06	\$19.10	\$15.68	\$1.50	\$1.92
18 Lassen	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
19 Los Angeles	\$30.06	\$15.03	\$12.78	\$1.50	\$0.75	\$16.83	\$13.81	\$1.50	\$1.52
20 Madera	\$21.54	\$10.77	\$9.15	\$1.50	\$0.12	\$12.06	\$9.90	\$1.50	\$0.66
21 Marin	\$40.42	\$20.21	\$17.18	\$1.50	\$1.53	\$22.64	\$18.58	\$1.50	\$2.56
22 Mariposa	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
23 Mendocino	\$34.11	\$17.06	\$14.50	\$1.50	\$1.06	\$19.10	\$15.68	\$1.50	\$1.92
24 Merced	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
25 Modoc *	\$25.58	\$12.79	\$10.87	\$1.50	\$0.42	\$14.32	\$11.75	\$1.50	\$1.07
26 Mono	\$28.16	\$14.08	\$11.97	\$1.50	\$0.61	\$15.77	\$12.94	\$1.50	\$1.33
27 Monterey	\$37.04	\$18.52	\$15.74	\$1.50	\$1.28	\$20.74	\$17.02	\$1.50	\$2.22

\* = Indicates WECA rates used, no determine from the State.

\*\* = Total WECA wage package may be higher.

## Residential 208 Private Wage Effective March 2, 2013 through March 1, 2014

County	Total Journeyman Package as of March 1, 2013	2nd Year > 1,601 to 2,400 OJT Hours				2nd Year > 2,401 to 3,200 OJT Hours			
		1st Semester				2nd Semester			
		2nd Year 1st Sem Total Package 62%	Base 80.03%	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base 78.44%	Training	Add'l Wage or Approved ERISA Plan
1 Alameda	\$75.35	\$46.72	\$37.39	\$1.50	\$7.83	\$51.24	\$40.19	\$1.50	\$9.55
2 Alpine	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
3 Amador	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
4 Butte	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
5 Calaveras	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
6 Colusa	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
7 Contra Costa *	\$25.58	\$15.86	\$12.69	\$1.50	\$1.67	\$17.39	\$13.64	\$1.50	\$2.25
8 Del Norte	\$34.11	\$21.15	\$16.93	\$1.50	\$2.72	\$23.19	\$18.19	\$1.50	\$3.50
9 El Dorado	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
10 Fresno	\$21.54	\$13.35	\$10.68	\$1.50	\$1.17	\$14.65	\$11.49	\$1.50	\$1.66
11 Glenn	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
12 Humboldt	\$34.11	\$21.15	\$16.93	\$1.50	\$2.72	\$23.19	\$18.19	\$1.50	\$3.50
13 Imperial	\$25.94	\$16.08	\$12.87	\$1.50	\$1.71	\$17.64	\$13.84	\$1.50	\$2.30
14 Inyo	\$28.16	\$17.46	\$13.97	\$1.50	\$1.99	\$19.15	\$15.02	\$1.50	\$2.63
15 Kern *	\$25.58	\$15.86	\$12.69	\$1.50	\$1.67	\$17.39	\$13.64	\$1.50	\$2.25
16 Kings	\$21.54	\$13.35	\$10.68	\$1.50	\$1.17	\$14.65	\$11.49	\$1.50	\$1.66
17 Lake	\$34.11	\$21.15	\$16.93	\$1.50	\$2.72	\$23.19	\$18.19	\$1.50	\$3.50
18 Lassen	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
19 Los Angeles	\$30.06	\$18.64	\$14.92	\$1.50	\$2.22	\$20.44	\$16.03	\$1.50	\$2.91
20 Madera	\$21.54	\$13.35	\$10.68	\$1.50	\$1.17	\$14.65	\$11.49	\$1.50	\$1.66
21 Marin	\$40.42	\$25.06	\$20.06	\$1.50	\$3.50	\$27.49	\$21.56	\$1.50	\$4.43
22 Mariposa	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
23 Mendocino	\$34.11	\$21.15	\$16.93	\$1.50	\$2.72	\$23.19	\$18.19	\$1.50	\$3.50
24 Merced	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
25 Modoc *	\$25.58	\$15.86	\$12.69	\$1.50	\$1.67	\$17.39	\$13.64	\$1.50	\$2.25
26 Mono	\$28.16	\$17.46	\$13.97	\$1.50	\$1.99	\$19.15	\$15.02	\$1.50	\$2.63
27 Monterey	\$37.04	\$22.96	\$18.37	\$1.50	\$3.09	\$25.19	\$19.76	\$1.50	\$3.93

\* = Indicates WECA rates used, no determine from the State.

\*\* = Total WECA wage package may be higher.

## Residential 208 Private Wage Effective March 2, 2013 through March 1, 2014

County	Total Journeyman Package as of March 1, 2013	3rd Year > 3,201 to 4,000 OJT Hours				3rd Year > 4,001 to 4,800 OJT Hours			
		1st Semester				2nd Semester			
		3rd Year 1st Sem Total Package 74%	Base 77.2%	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base 76.25%	Training	Add'l Wage or Approved ERISA Plan
1 Alameda	\$75.35	\$55.76	\$43.05	\$1.50	\$11.21	\$60.28	\$45.96	\$1.50	\$12.82
2 Alpine	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
3 Amador	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
4 Butte	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
5 Calaveras	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
6 Colusa	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
7 Contra Costa *	\$25.58	\$18.93	\$14.61	\$1.50	\$2.82	\$20.46	\$15.60	\$1.50	\$3.36
8 Del Norte	\$34.11	\$25.24	\$19.49	\$1.50	\$4.25	\$27.29	\$20.81	\$1.50	\$4.98
9 El Dorado	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
10 Fresno	\$21.54	\$15.94	\$12.31	\$1.50	\$2.13	\$17.23	\$13.14	\$1.50	\$2.59
11 Glenn	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
12 Humboldt	\$34.11	\$25.24	\$19.49	\$1.50	\$4.25	\$27.29	\$20.81	\$1.50	\$4.98
13 Imperial	\$25.94	\$19.20	\$14.82	\$1.50	\$2.88	\$20.75	\$15.82	\$1.50	\$3.43
14 Inyo	\$28.16	\$20.84	\$16.09	\$1.50	\$3.25	\$22.53	\$17.18	\$1.50	\$3.85
15 Kern *	\$25.58	\$18.93	\$14.61	\$1.50	\$2.82	\$20.46	\$15.60	\$1.50	\$3.36
16 Kings	\$21.54	\$15.94	\$12.31	\$1.50	\$2.13	\$17.23	\$13.14	\$1.50	\$2.59
17 Lake	\$34.11	\$25.24	\$19.49	\$1.50	\$4.25	\$27.29	\$20.81	\$1.50	\$4.98
18 Lassen	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
19 Los Angeles	\$30.06	\$22.24	\$17.17	\$1.50	\$3.57	\$24.05	\$18.34	\$1.50	\$4.21
20 Madera	\$21.54	\$15.94	\$12.31	\$1.50	\$2.13	\$17.23	\$13.14	\$1.50	\$2.59
21 Marin	\$40.42	\$29.91	\$23.09	\$1.50	\$5.32	\$32.34	\$24.66	\$1.50	\$6.18
22 Mariposa	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
23 Mendocino	\$34.11	\$25.24	\$19.49	\$1.50	\$4.25	\$27.29	\$20.81	\$1.50	\$4.98
24 Merced	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
25 Modoc *	\$25.58	\$18.93	\$14.61	\$1.50	\$2.82	\$20.46	\$15.60	\$1.50	\$3.36
26 Mono	\$28.16	\$20.84	\$16.09	\$1.50	\$3.25	\$22.53	\$17.18	\$1.50	\$3.85
27 Monterey	\$37.04	\$27.41	\$21.16	\$1.50	\$4.75	\$29.63	\$22.59	\$1.50	\$5.54

\* = Indicates WECA rates used, no determine from the State.

\*\* = Total WECA wage package may be higher.

## Residential 208 Private Wage Effective March 2, 2013 through March 1, 2014

County	Total Journeyman Package as of March 1, 2013	1st Year > 0 to 800 OJT Hours				1st Year > 801 to 1,600 OJT Hours			
		1st Semester				2nd Semester			
		1st Year 1st Sem Total Package 50%	Base 85%	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base 82.08%	Training	Add'l Wage or Approved ERISA Plan
28 Napa	\$40.83	\$20.42	\$17.36	\$1.50	\$1.56	\$22.86	\$18.76	\$1.50	\$2.60
29 Nevada	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
30 Orange	\$29.85	\$14.93	\$12.69	\$1.50	\$0.74	\$16.72	\$13.72	\$1.50	\$1.50
31 Placer	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
32 Plumas	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
33 Riverside	\$26.53	\$13.27	\$11.28	\$1.50	\$0.49	\$14.86	\$12.20	\$1.50	\$1.16
34 Sacramento	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
35 San Benito	\$37.04	\$18.52	\$15.74	\$1.50	\$1.28	\$20.74	\$17.02	\$1.50	\$2.22
36 San Bernardino	\$28.16	\$14.08	\$11.97	\$1.50	\$0.61	\$15.77	\$12.94	\$1.50	\$1.33
37 San Diego	\$25.94	\$12.97	\$11.02	\$1.50	\$0.45	\$14.53	\$11.93	\$1.50	\$1.10
38 San Francisco	\$48.19	\$24.11	\$20.49	\$1.50	\$2.12	\$26.99	\$22.15	\$1.50	\$3.34
39 San Joaquin	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
40 San Luis Obispo	\$23.48	\$11.74	\$9.98	\$1.50	\$0.26	\$13.15	\$10.79	\$1.50	\$0.86
41 San Mateo *	\$25.58	\$12.79	\$10.87	\$1.50	\$0.42	\$14.32	\$11.75	\$1.50	\$1.07
42 Santa Barbara	\$19.75	9.90**	\$8.40	\$1.50	\$0.00	\$11.06	\$9.08	\$1.50	\$0.48
43 Santa Clara	\$41.93	\$20.97	\$17.82	\$1.50	\$1.65	\$23.48	\$19.27	\$1.50	\$2.71
44 Santa Cruz	\$37.04	\$18.52	\$15.74	\$1.50	\$1.28	\$20.74	\$17.02	\$1.50	\$2.22
45 Shasta	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
46 Sierra	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
47 Siskiyou *	\$25.58	\$12.79	\$10.87	\$1.50	\$0.42	\$14.32	\$11.75	\$1.50	\$1.07
48 Solano	\$40.83	\$20.42	\$17.36	\$1.50	\$1.56	\$22.86	\$18.76	\$1.50	\$2.60
49 Sonoma	\$40.42	\$20.21	\$17.18	\$1.50	\$1.53	\$22.64	\$18.58	\$1.50	\$2.56
50 Stanislaus	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
51 Sutter	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
52 Tehama	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
53 Trinity	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
54 Tulare	\$21.54	\$10.77	\$9.15	\$1.50	\$0.12	\$12.06	\$9.90	\$1.50	\$0.66

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\*\* = Total WECA wage package may be higher.

**Residential 208 Private Wage  
Effective March 2, 2013 through March 1, 2014**

County	Total Journeyman Package as of March 1, 2013	2nd Year > 1,601 to 2,400 OJT Hours				2nd Year > 2,401 to 3,200 OJT Hours			
		1st Semester				2nd Semester			
		2nd Year 1st Sem Total Package 62%	Base 80.03%	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base 78.44%	Training	Add'l Wage or Approved ERISA Plan
28 Napa	\$40.83	\$25.31	\$20.26	\$1.50	\$3.55	\$27.76	\$21.77	\$1.50	\$4.49
29 Nevada	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
30 Orange	\$29.85	\$18.51	\$14.81	\$1.50	\$2.20	\$20.30	\$15.92	\$1.50	\$2.88
31 Placer	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
32 Plumas	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
33 Riverside	\$26.53	\$16.45	\$13.16	\$1.50	\$1.79	\$18.04	\$14.15	\$1.50	\$2.39
34 Sacramento	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
35 San Benito	\$37.04	\$22.96	\$18.37	\$1.50	\$3.09	\$25.19	\$19.76	\$1.50	\$3.93
36 San Bernardino	\$28.16	\$17.46	\$13.97	\$1.50	\$1.99	\$19.15	\$15.02	\$1.50	\$2.63
37 San Diego	\$25.94	\$16.08	\$12.87	\$1.50	\$1.71	\$17.64	\$13.84	\$1.50	\$2.30
38 San Francisco	\$48.19	\$29.88	\$23.91	\$1.50	\$4.47	\$32.77	\$25.70	\$1.50	\$5.57
39 San Joaquin	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
40 San Luis Obispo	\$23.48	\$14.56	\$11.65	\$1.50	\$1.41	\$15.97	\$12.53	\$1.50	\$1.94
41 San Mateo *	\$25.58	\$15.86	\$12.69	\$1.50	\$1.67	\$17.39	\$13.64	\$1.50	\$2.25
42 Santa Barbara	\$19.75	\$12.25	\$9.80	\$1.50	\$0.95	\$13.43	\$10.53	\$1.50	\$1.40
43 Santa Clara	\$41.93	\$26.00	\$20.81	\$1.50	\$3.69	\$28.51	\$22.36	\$1.50	\$4.65
44 Santa Cruz	\$37.04	\$22.96	\$18.37	\$1.50	\$3.09	\$25.19	\$19.76	\$1.50	\$3.93
45 Shasta	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
46 Sierra	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
47 Siskiyou *	\$25.58	\$15.86	\$12.69	\$1.50	\$1.67	\$17.39	\$13.64	\$1.50	\$2.25
48 Solano	\$40.83	\$25.31	\$20.26	\$1.50	\$3.55	\$27.76	\$21.77	\$1.50	\$4.49
49 Sonoma	\$40.42	\$25.06	\$20.06	\$1.50	\$3.50	\$27.49	\$21.56	\$1.50	\$4.43
50 Stanislaus	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
51 Sutter	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
52 Tehama	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
53 Trinity	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
54 Tulare	\$21.54	\$13.35	\$10.68	\$1.50	\$1.17	\$14.65	\$11.49	\$1.50	\$1.66

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County	Total Journeyman Package as of March 1, 2013	3rd Year > 3,201 to 4,000 OJT Hours				3rd Year > 4,001 to 4,800 OJT Hours			
		1st Semester				2nd Semester			
		3rd Year 1st Sem Total Package 74%	Base 77.2%	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base 76.25%	Training	Add'l Wage or Approved ERISA Plan
28 Napa	\$40.83	\$30.21	\$23.32	\$1.50	\$5.39	\$32.66	\$24.90	\$1.50	\$6.26
29 Nevada	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
30 Orange	\$29.85	\$22.09	\$17.05	\$1.50	\$3.54	\$23.88	\$18.21	\$1.50	\$4.17
31 Placer	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
32 Plumas	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
33 Riverside	\$26.53	\$19.63	\$15.15	\$1.50	\$2.98	\$21.22	\$16.18	\$1.50	\$3.54
34 Sacramento	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
35 San Benito	\$37.04	\$27.41	\$21.16	\$1.50	\$4.75	\$29.63	\$22.59	\$1.50	\$5.54
36 San Bernardino	\$28.16	\$20.84	\$16.09	\$1.50	\$3.25	\$22.53	\$17.18	\$1.50	\$3.85
37 San Diego	\$25.94	\$19.20	\$14.82	\$1.50	\$2.88	\$20.75	\$15.82	\$1.50	\$3.43
38 San Francisco	\$48.19	\$35.66	\$27.53	\$1.50	\$6.63	\$38.55	\$29.39	\$1.50	\$7.66
39 San Joaquin	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
40 San Luis Obispo	\$23.48	\$17.38	\$13.42	\$1.50	\$2.46	\$18.78	\$14.32	\$1.50	\$2.96
41 San Mateo *	\$25.58	\$18.93	\$14.61	\$1.50	\$2.82	\$20.46	\$15.60	\$1.50	\$3.36
42 Santa Barbara	\$19.75	\$14.62	\$11.29	\$1.50	\$1.83	\$15.80	\$12.05	\$1.50	\$2.25
43 Santa Clara	\$41.93	\$31.03	\$23.96	\$1.50	\$5.57	\$33.54	\$25.57	\$1.50	\$6.47
44 Santa Cruz	\$37.04	\$27.41	\$21.16	\$1.50	\$4.75	\$29.63	\$22.59	\$1.50	\$5.54
45 Shasta	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
46 Sierra	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
47 Siskiyou *	\$25.58	\$18.93	\$14.61	\$1.50	\$2.82	\$20.46	\$15.60	\$1.50	\$3.36
48 Solano	\$40.83	\$30.21	\$23.32	\$1.50	\$5.39	\$32.66	\$24.90	\$1.50	\$6.26
49 Sonoma	\$40.42	\$29.91	\$23.09	\$1.50	\$5.32	\$32.34	\$24.66	\$1.50	\$6.18
50 Stanislaus	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
51 Sutter	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
52 Tehama	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
53 Trinity	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
54 Tulare	\$21.54	\$15.94	\$12.31	\$1.50	\$2.13	\$17.23	\$13.14	\$1.50	\$2.59

\* = Indicates WECA rates used, no determine from the State.

\*\* = Total WECA wage package may be higher.

**Residential 208 Private Wage  
Effective March 2, 2013 through March 1, 2014**

County	Total Journeyman Package as of March 1, 2013	1st Year > 0 to 800 OJT Hours				1st Year > 801 to 1,600 OJT Hours			
		1st Semester				2nd Semester			
		1st Year 1st Sem Total Package 50%	Base 85%	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base 82.08%	Training	Add'l Wage or Approved ERISA Plan
55 Tuolumne	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
56 Ventura *	\$25.58	\$12.79	\$10.87	\$1.50	\$0.42	\$14.32	\$11.75	\$1.50	\$1.07
57 Yolo	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94
58 Yuba	\$34.33	\$17.17	\$14.59	\$1.50	\$1.08	\$19.22	\$15.78	\$1.50	\$1.94

\* = Indicates WECA rates used, no determine from the State.

\*\* = Total WECA wage package may be higher.

**Residential 208 Private Wage  
Effective March 2, 2013 through March 1, 2014**

County	Total Journeyman Package as of March 1, 2013	2nd Year > 1,601 to 2,400 OJT Hours				2nd Year > 2,401 to 3,200 OJT Hours			
		1st Semester				2nd Semester			
		2nd Year 1st Sem Total Package 62%	Base 80.03%	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base 78.44%	Training	Add'l Wage or Approved ERISA Plan
55 Tuolumne	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
56 Ventura *	\$25.58	\$15.86	\$12.69	\$1.50	\$1.67	\$17.39	\$13.64	\$1.50	\$2.25
57 Yolo	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53
58 Yuba	\$34.33	\$21.28	\$17.03	\$1.50	\$2.75	\$23.34	\$18.31	\$1.50	\$3.53

\* = Indicates WECA rates used, no determine from the State.

\*\* = Total WECA wage package may be higher.

**Residential 208 Private Wage  
Effective March 2, 2013 through March 1, 2014**

County	Total Journeyman Package as of March 1, 2013	3rd Year > 3,201 to 4,000 OJT Hours				3rd Year > 4,001 to 4,800 OJT Hours			
		1st Semester				2nd Semester			
		3rd Year 1st Sem Total Package 74%	Base 77.2%	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base 76.25%	Training	Add'l Wage or Approved ERISA Plan
55 Tuolumne	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
56 Ventura *	\$25.58	\$18.93	\$14.61	\$1.50	\$2.82	\$20.46	\$15.60	\$1.50	\$3.36
57 Yolo	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02
58 Yuba	\$34.33	\$25.40	\$19.61	\$1.50	\$4.29	\$27.46	\$20.94	\$1.50	\$5.02

\* = Indicates WECA rates used, no determine from the State.

\*\* = Total WECA wage package may be higher.