

**Sound Communications Systems Installer Private Wage  
Effective March 2, 2013 through March 1, 2014**

County	Total Journeyman Package as of March 1, 2013	1st Year > 0 to 800 OJT Hours					1st Year > 801 to 1600 OJT Hours			
		1st Semester					2nd Semester			
		1st Year 1st Sem Total Package 50%	Base	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base	Training	Add'l Wage or Approved ERISA Plan	
1 Alameda	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83	
2 Alpine	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72	
3 Amador	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72	
4 Butte	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72	
5 Calaveras	\$41.36	\$20.68	\$13.44	\$2.00	\$5.24	\$23.16	\$15.05	\$2.00	\$6.11	
6 Colusa	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72	
7 Contra Costa	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83	
8 Del Norte	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83	
9 El Dorado	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72	
10 Fresno	\$41.36	\$20.68	\$13.44	\$2.00	\$5.24	\$23.16	\$15.05	\$2.00	\$6.11	
11 Glenn	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72	
12 Humboldt	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83	
13 Imperial	\$39.34	\$19.67	\$12.79	\$2.00	\$4.88	\$22.03	\$14.32	\$2.00	\$5.71	
14 Inyo	\$39.68	\$19.84	\$12.90	\$2.00	\$4.94	\$22.22	\$14.44	\$2.00	\$5.78	
15 Kern	\$39.74	\$19.87	\$12.92	\$2.00	\$4.95	\$22.25	\$14.46	\$2.00	\$5.79	
16 Kings	\$41.36	\$20.68	\$13.44	\$2.00	\$5.24	\$23.16	\$15.05	\$2.00	\$6.11	
17 Lake	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83	
18 Lassen	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72	
19 Los Angeles	\$39.71	\$19.86	\$12.91	\$2.00	\$4.95	\$22.24	\$14.46	\$2.00	\$5.78	
20 Madera	\$41.36	\$20.68	\$13.44	\$2.00	\$5.24	\$23.16	\$15.05	\$2.00	\$6.11	
21 Marin	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83	
22 Mariposa	\$41.36	\$20.68	\$13.44	\$2.00	\$5.24	\$23.16	\$15.05	\$2.00	\$6.11	
23 Mendocino	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83	
24 Merced	\$41.36	\$20.68	\$13.44	\$2.00	\$5.24	\$23.16	\$15.05	\$2.00	\$6.11	
25 Modoc	\$27.19	\$13.60	\$8.84	\$2.00	\$2.76	\$15.23	\$9.90	\$2.00	\$3.33	
26 Mono	\$39.68	\$19.84	\$12.90	\$2.00	\$4.94	\$22.22	\$14.44	\$2.00	\$5.78	
27 Monterey	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83	
28 Napa	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83	
29 Nevada	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72	
30 Orange	\$39.68	\$19.84	\$12.90	\$2.00	\$4.94	\$22.22	\$14.44	\$2.00	\$5.78	

**Sound Communications Systems Installer Private Wage  
Effective March 2, 2013 through March 1, 2014**

County	Total Journeyman Package as of March 1, 2013	2nd Year > 1601 to 2400 OJT Hours					2nd Year > 2401 to 3200 OJT Hours			
		1st Semester					2nd Semester			
		2nd Year 1st Sem Total Package 62%	Base	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base	Training	Add'l Wage or Approved ERISA Plan	
1 Alameda	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73	
2 Alpine	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38	
3 Amador	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38	
4 Butte	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38	
5 Calaveras	\$41.36	\$25.64	\$16.67	\$2.00	\$6.97	\$28.12	\$18.28	\$2.00	\$7.84	
6 Colusa	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38	
7 Contra Costa	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73	
8 Del Norte	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73	
9 El Dorado	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38	
10 Fresno	\$41.36	\$25.64	\$16.67	\$2.00	\$6.97	\$28.12	\$18.28	\$2.00	\$7.84	
11 Glenn	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38	
12 Humboldt	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73	
13 Imperial	\$39.34	\$24.39	\$15.85	\$2.00	\$6.54	\$26.75	\$17.39	\$2.00	\$7.36	
14 Inyo	\$39.68	\$24.60	\$15.99	\$2.00	\$6.61	\$26.98	\$17.54	\$2.00	\$7.44	
15 Kern	\$39.74	\$24.64	\$16.02	\$2.00	\$6.62	\$27.02	\$17.56	\$2.00	\$7.46	
16 Kings	\$41.36	\$25.64	\$16.67	\$2.00	\$6.97	\$28.12	\$18.28	\$2.00	\$7.84	
17 Lake	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73	
18 Lassen	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38	
19 Los Angeles	\$39.71	\$24.62	\$16.00	\$2.00	\$6.62	\$27.00	\$17.55	\$2.00	\$7.45	
20 Madera	\$41.36	\$25.64	\$16.67	\$2.00	\$6.97	\$28.12	\$18.28	\$2.00	\$7.84	
21 Marin	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73	
22 Mariposa	\$41.36	\$25.64	\$16.67	\$2.00	\$6.97	\$28.12	\$18.28	\$2.00	\$7.84	
23 Mendocino	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73	
24 Merced	\$41.36	\$25.64	\$16.67	\$2.00	\$6.97	\$28.12	\$18.28	\$2.00	\$7.84	
25 Modoc	\$27.19	\$16.86	\$10.96	\$2.00	\$3.90	\$18.49	\$12.02	\$2.00	\$4.47	
26 Mono	\$39.68	\$24.60	\$15.99	\$2.00	\$6.61	\$26.98	\$17.54	\$2.00	\$7.44	
27 Monterey	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73	
28 Napa	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73	
29 Nevada	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38	
30 Orange	\$39.68	\$24.60	\$15.99	\$2.00	\$6.61	\$26.98	\$17.54	\$2.00	\$7.44	

**Sound Communications Systems Installer Private Wage  
Effective March 2, 2013 through March 1, 2014**

County	Total Journeyman Package as of March 1, 2013	3rd Year > 3201 to 4000 OJT Hours					3rd Year > 4001 to 4800 OJT Hours			
		1st Semester					2nd Semester			
		3rd Year 1st Sem Total Package 74%	Base	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base	Training	Add'l Wage or Approved ERISA Plan	
1 Alameda	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62	
2 Alpine	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03	
3 Amador	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03	
4 Butte	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03	
5 Calaveras	\$41.36	\$30.61	\$19.90	\$2.00	\$8.71	\$33.09	\$21.51	\$2.00	\$9.58	
6 Colusa	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03	
7 Contra Costa	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62	
8 Del Norte	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62	
9 El Dorado	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03	
10 Fresno	\$41.36	\$30.61	\$19.90	\$2.00	\$8.71	\$33.09	\$21.51	\$2.00	\$9.58	
11 Glenn	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03	
12 Humboldt	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62	
13 Imperial	\$39.34	\$29.11	\$18.92	\$2.00	\$8.19	\$31.47	\$20.46	\$2.00	\$9.01	
14 Inyo	\$39.68	\$29.36	\$19.08	\$2.00	\$8.28	\$31.74	\$20.63	\$2.00	\$9.11	
15 Kern	\$39.74	\$29.41	\$19.12	\$2.00	\$8.29	\$31.79	\$20.66	\$2.00	\$9.13	
16 Kings	\$41.36	\$30.61	\$19.90	\$2.00	\$8.71	\$33.09	\$21.51	\$2.00	\$9.58	
17 Lake	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62	
18 Lassen	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03	
19 Los Angeles	\$39.71	\$29.39	\$19.10	\$2.00	\$8.29	\$31.77	\$20.65	\$2.00	\$9.12	
20 Madera	\$41.36	\$30.61	\$19.90	\$2.00	\$8.71	\$33.09	\$21.51	\$2.00	\$9.58	
21 Marin	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62	
22 Mariposa	\$41.36	\$30.61	\$19.90	\$2.00	\$8.71	\$33.09	\$21.51	\$2.00	\$9.58	
23 Mendocino	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62	
24 Merced	\$41.36	\$30.61	\$19.90	\$2.00	\$8.71	\$33.09	\$21.51	\$2.00	\$9.58	
25 Modoc	\$27.19	\$20.12	\$13.08	\$2.00	\$5.04	\$21.75	\$14.14	\$2.00	\$5.61	
26 Mono	\$39.68	\$29.36	\$19.08	\$2.00	\$8.28	\$31.74	\$20.63	\$2.00	\$9.11	
27 Monterey	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62	
28 Napa	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62	
29 Nevada	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03	
30 Orange	\$39.68	\$29.36	\$19.08	\$2.00	\$8.28	\$31.74	\$20.63	\$2.00	\$9.11	

**Sound Communications Systems Installer Private Wage  
Effective March 2, 2013 through March 1, 2014**

County	Total Journeyman Package as of March 1, 2013	1st Year > 0 to 800 OJT Hours					1st Year > 801 to 1600 OJT Hours			
		1st Semester					2nd Semester			
		1st Year 1st Sem Total Package 50%	Base	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base	Training	Add'l Wage or Approved ERISA Plan	
31	Placer	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72
32	Plumas	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72
33	Riverside	\$39.68	\$19.84	\$12.90	\$2.00	\$4.94	\$22.22	\$14.44	\$2.00	\$5.78
34	Sacramento	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72
35	San Benito	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83
36	San Bernardino	\$39.68	\$19.84	\$12.90	\$2.00	\$4.94	\$22.22	\$14.44	\$2.00	\$5.78
37	San Diego	\$39.34	\$19.67	\$12.79	\$2.00	\$4.88	\$22.03	\$14.32	\$2.00	\$5.71
38	San Francisco	\$47.37	\$23.69	\$15.40	\$2.00	\$6.29	\$26.53	\$17.24	\$2.00	\$7.29
39	San Joaquin	\$41.36	\$20.68	\$13.44	\$2.00	\$5.24	\$23.16	\$15.05	\$2.00	\$6.11
40	San Luis Obispo	\$39.73	\$19.87	\$12.92	\$2.00	\$4.95	\$22.25	\$14.46	\$2.00	\$5.79
41	San Mateo	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83
42	Santa Barbara	\$39.73	\$19.87	\$12.92	\$2.00	\$4.95	\$22.25	\$14.46	\$2.00	\$5.79
43	Santa Clara	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83
44	Santa Cruz	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83
45	Shasta	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72
46	Sierra	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72
47	Siskiyou	\$27.19	\$13.60	\$8.84	\$2.00	\$2.76	\$15.23	\$9.90	\$2.00	\$3.33
48	Solano	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83
49	Sonoma	\$45.08	\$22.54	\$14.65	\$2.00	\$5.89	\$25.24	\$16.41	\$2.00	\$6.83
50	Stanislaus	\$41.36	\$20.68	\$13.44	\$2.00	\$5.24	\$23.16	\$15.05	\$2.00	\$6.11
51	Sutter	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72
52	Tehama	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72
53	Trinity	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72
54	Tulare	\$41.36	\$20.68	\$13.44	\$2.00	\$5.24	\$23.16	\$15.05	\$2.00	\$6.11
55	Tuolumne	\$41.36	\$20.68	\$13.44	\$2.00	\$5.24	\$23.16	\$15.05	\$2.00	\$6.11
56	Ventura	\$39.71	\$19.86	\$12.91	\$2.00	\$4.95	\$22.24	\$14.46	\$2.00	\$5.78
57	Yolo	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72
58	Yuba	\$39.40	\$19.70	\$12.81	\$2.00	\$4.89	\$22.06	\$14.34	\$2.00	\$5.72

**Sound Communications Systems Installer Private Wage  
Effective March 2, 2013 through March 1, 2014**

County	Total Journeyman Package as of March 1, 2013	2nd Year > 1601 to 2400 OJT Hours					2nd Year > 2401 to 3200 OJT Hours			
		1st Semester					2nd Semester			
		2nd Year 1st Sem Total Package 62%	Base	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base	Training	Add'l Wage or Approved ERISA Plan	
31	Placer	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38
32	Plumas	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38
33	Riverside	\$39.68	\$24.60	\$15.99	\$2.00	\$6.61	\$26.98	\$17.54	\$2.00	\$7.44
34	Sacramento	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38
35	San Benito	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73
36	San Bernardino	\$39.68	\$24.60	\$15.99	\$2.00	\$6.61	\$26.98	\$17.54	\$2.00	\$7.44
37	San Diego	\$39.34	\$24.39	\$15.85	\$2.00	\$6.54	\$26.75	\$17.39	\$2.00	\$7.36
38	San Francisco	\$47.37	\$29.37	\$19.09	\$2.00	\$8.28	\$32.21	\$20.94	\$2.00	\$9.27
39	San Joaquin	\$41.36	\$25.64	\$16.67	\$2.00	\$6.97	\$28.12	\$18.28	\$2.00	\$7.84
40	San Luis Obispo	\$39.73	\$24.63	\$16.01	\$2.00	\$6.62	\$27.02	\$17.56	\$2.00	\$7.46
41	San Mateo	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73
42	Santa Barbara	\$39.73	\$24.63	\$16.01	\$2.00	\$6.62	\$27.02	\$17.56	\$2.00	\$7.46
43	Santa Clara	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73
44	Santa Cruz	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73
45	Shasta	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38
46	Sierra	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38
47	Siskiyou	\$27.19	\$16.86	\$10.96	\$2.00	\$3.90	\$18.49	\$12.02	\$2.00	\$4.47
48	Solano	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73
49	Sonoma	\$45.08	\$27.95	\$18.17	\$2.00	\$7.78	\$30.65	\$19.92	\$2.00	\$8.73
50	Stanislaus	\$41.36	\$25.64	\$16.67	\$2.00	\$6.97	\$28.12	\$18.28	\$2.00	\$7.84
51	Sutter	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38
52	Tehama	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38
53	Trinity	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38
54	Tulare	\$41.36	\$25.64	\$16.67	\$2.00	\$6.97	\$28.12	\$18.28	\$2.00	\$7.84
55	Tuolumne	\$41.36	\$25.64	\$16.67	\$2.00	\$6.97	\$28.12	\$18.28	\$2.00	\$7.84
56	Ventura	\$39.71	\$24.62	\$16.00	\$2.00	\$6.62	\$27.00	\$17.55	\$2.00	\$7.45
57	Yolo	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38
58	Yuba	\$39.40	\$24.43	\$15.88	\$2.00	\$6.55	\$26.79	\$17.41	\$2.00	\$7.38

**Sound Communications Systems Installer Private Wage  
Effective March 2, 2013 through March 1, 2014**

County	Total Journeyman Package as of March 1, 2013	3rd Year > 3201 to 4000 OJT Hours					3rd Year > 4001 to 4800 OJT Hours			
		1st Semester					2nd Semester			
		3rd Year 1st Sem Total Package 74%	Base	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base	Training	Add'l Wage or Approved ERISA Plan	
31	Placer	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03
32	Plumas	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03
33	Riverside	\$39.68	\$29.36	\$19.08	\$2.00	\$8.28	\$31.74	\$20.63	\$2.00	\$9.11
34	Sacramento	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03
35	San Benito	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62
36	San Bernardino	\$39.68	\$29.36	\$19.08	\$2.00	\$8.28	\$31.74	\$20.63	\$2.00	\$9.11
37	San Diego	\$39.34	\$29.11	\$18.92	\$2.00	\$8.19	\$31.47	\$20.46	\$2.00	\$9.01
38	San Francisco	\$47.37	\$35.05	\$22.78	\$2.00	\$10.27	\$37.90	\$24.64	\$2.00	\$11.26
39	San Joaquin	\$41.36	\$30.61	\$19.90	\$2.00	\$8.71	\$33.09	\$21.51	\$2.00	\$9.58
40	San Luis Obispo	\$39.73	\$29.40	\$19.11	\$2.00	\$8.29	\$31.78	\$20.66	\$2.00	\$9.12
41	San Mateo	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62
42	Santa Barbara	\$39.73	\$29.40	\$19.11	\$2.00	\$8.29	\$31.78	\$20.66	\$2.00	\$9.12
43	Santa Clara	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62
44	Santa Cruz	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62
45	Shasta	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03
46	Sierra	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03
47	Siskiyou	\$27.19	\$20.12	\$13.08	\$2.00	\$5.04	\$21.75	\$14.14	\$2.00	\$5.61
48	Solano	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62
49	Sonoma	\$45.08	\$33.36	\$21.68	\$2.00	\$9.68	\$36.06	\$23.44	\$2.00	\$10.62
50	Stanislaus	\$41.36	\$30.61	\$19.90	\$2.00	\$8.71	\$33.09	\$21.51	\$2.00	\$9.58
51	Sutter	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03
52	Tehama	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03
53	Trinity	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03
54	Tulare	\$41.36	\$30.61	\$19.90	\$2.00	\$8.71	\$33.09	\$21.51	\$2.00	\$9.58
55	Tuolumne	\$41.36	\$30.61	\$19.90	\$2.00	\$8.71	\$33.09	\$21.51	\$2.00	\$9.58
56	Ventura	\$39.71	\$29.39	\$19.10	\$2.00	\$8.29	\$31.77	\$20.65	\$2.00	\$9.12
57	Yolo	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03
58	Yuba	\$39.40	\$29.16	\$18.95	\$2.00	\$8.21	\$31.52	\$20.49	\$2.00	\$9.03